

Navigating COVID-19 in the workplace – essential links

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Businesses have been deluged with a plethora of information about how legal rights and obligations in the workplace are affected by the COVID-19 pandemic.

To assist in managing this information flow, the following websites provide comprehensive information relevant to workplaces across Australia at a single point of contact.

The Fair Work Ombudsman - "Coronavirus and Australian workplace laws" page – https://coronavirus.fairwork.gov.au/.

Contains recent updates for employers and employees (eg, COVID-19 award variations, stand down requirements), FAQs, fact-based examples and links to government information about coronavirus.

The Australian Government - "Coronavirus (COVID-19)" - https://www.australia.gov.au/

Comprehensive up to date information, including information for businesses and employees and sets out where to go to find government provided information in each State and Territory.

The Australian Chamber of Commerce – "COVID-19 Employer Guide" - https://www.australianchamber.com.au/wp-content/uploads/2020/03/COVID-19-Employer-Guide-Edition-3-250320.pdf

Sets out comprehensive information about managing the workplace in the face of the outbreak: workplace risks, employer obligations, working from home, changing or scaling down operations, business shut-downs, discrimination and privacy and links to other key resources.

Australian Bar Association – "COVID-19" - https://austbar.asn.au/information-about-covid-19

Provides links to the different courts across Australia.

Click <u>here</u> to view the <u>COVID-19 toolkit</u>, <u>Dealing with the impact of widespread disease on the workplace</u> and <u>Coverage of the federal system</u>