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Drugs and alcohol policy

Description: This is a precedent workplace policy governing workers' use or consumption of drugs and alcohol.

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Drug

Policy

Employees are expected to maintain the business. The consumption of, or being distribution, possession or use of illegal d

Alcohol and substance abuse is a danger abuse impairs the health and judgment of

The Company is committed to providing locations. Accordingly, all employees act used by employees during their working t

Guidelines

Alcohol

Reporting to work or working under the in alcohol during working hours or on Comp lawfully use alcohol it is essential tha performance of the individual's duties, no or the Company.

Drugs

The manufacture, distribution, possessio Company employees during working ho perform work, while under the influence performance could reasonably become substance.

Testing

Where there is reasonable suspicion tha illegal drugs during working hours the en employee, and their nominated repres employee to participate in a drug or alc undertake counselling or rehabilitation b detectable or observable amount of alcoh these rules will result in disciplinary action

Reasonable suspicion must be based on is under the influence of alcohol or is u physical, behavioural, or performance ind

Employee assistance

The Company recognises that drug and a helping employees who suffer from the recovery.

The intent of this policy is to offer a helpi necessary information to the employee a that treatment is required.

Personal or other leave may be made av

Arrangements to take appropriate leave time off work, based on the advice of a tr

Any information regarding an employee's accordance with the Privacy Act 1998 (C

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parties without the permission of the employee involved.

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