

LawNow Legislation

How do I access LawNow?

Log on to LexisNexis AU at: www.lexisnexis.com/au/legal

- From the My Sources bookshelf on the Home Tab, click on [Browse](#) or [Search](#) specific or all jurisdictions:

The screenshot shows the LexisNexis AU Home page. The 'My Sources' section is visible on the right, listing various sources. 'LawNow Legislation - All Jurisdictions' is highlighted with a red dashed box. Other sources include CaseBase, CaseBase Journal Articles, Unreported Judgments, LawNow ACT, Commonwealth, New South Wales, NT, Queensland, SA, TAS, Victorian, and WA Legislation, Australian Corporation and Securities Reports, and Australian Law Reports.

- Each jurisdiction Home Page details the currency, and offers an extensive choice of tables and indexes to help locate the legislation you need:

The screenshot shows the 'COMMONWEALTH LEGISLATION' page. It includes a table with four columns: Acts, Subordinate Legislation, Progress of Bills, and Other Jurisdictions. Each column contains a list of links for navigating through the legislation. For example, under 'Acts', there are links for 'All Acts by Title', 'Current Acts', 'Repealed Acts', etc. The 'Other Jurisdictions' column lists links for ACT, New South Wales, Northern Territory, Queensland, South Australia, Tasmania, Victoria, and Western Australia.

Capital Monitor & ASX subscribers can now link directly to their services from LawNow

Save time and get more from your existing services - start your free trial today!

How do I search LawNow?

Click on the **Legislation Tab**, and select LawNow from the Sources dropdown. Use the search fields provided to search across the legislation:

The screenshot shows the 'Legislation' search interface. It includes a search bar, a dropdown menu for 'Search Terms', and a 'Search' button. Below the search bar are several filters and options, including 'Legislation Title', 'Part/ order/ chapter', 'Sec / Reg / Rule', 'Jurisdiction', 'Sources', 'Legislation Year & Number', 'Select version', 'Defined Terms', and 'Search within'. A red circle highlights the 'View combined sources' link.

Did you know? CaseBase & Halsbury's link directly to LawNow

Search Terms Allows you to specify words or terms to find within the legislation text.

Legislation Title Allows you to specify the title of the legislation required.

Select Version: Current and non-versioned This is the default option, searching legislation in any source which is either current or does not specify an in-force (version) date.

Select Version: Current and Historical Choose to search legislation titles, terms or provisions in both current and historical versions.

Select Version: All Versions by Date Search for legislation as in force at a specific date or within a date span. Search legislation ON, FROM, BEFORE or AFTER the dates entered.

Defined Terms Enter a term or phrase to find a legislative definition.

NEW!

Get LawNow delivered to your mailbox every morning with Total Alerts: Choose from 32 topic areas to receive custom-selected cases, legislation and journals every day. No junk or clutter, just the information you need to do your job effectively. Link directly to **LawNow** and **CaseBase** and choose content from web alert offerings, subscription updates, client or government websites, RSS feeds and more – truly customised to your needs. With Ozmosys' simple administration tools, you can create, manage and track usage of all your firms' emails quickly and easily.

LexisNexis® Total Alerts powered by ozmosys

Thursday, July 02, 2009

LNAU: Employment Law

Cases

Federal Court

- Comcare v Commonwealth of Australia - [2009] FCA 700; BC200905634 - 30 Jun 2009

Commonwealth

- CORPORATIONS AMENDMENT (IMPROVING ACCOUNTABILITY ON TERMINATION PAYMENTS) BILL 2009
- FAIR WORK ACT 2009
- FAIR WORK REGULATIONS 2009

- 1
- 2
- 3
- 4

LawNow Home Page

FAIR WORK ACT 2009

Act No. 28, 2009

An Act relating to workplace relations, and for related purposes

Consolidated as in force on 1 July 2009 and remains current to the date of the last Government Gazette.

⚠ This item may be affected by **FAIR WORK AMENDMENT (PAID PARENTAL LEAVE) BILL 2009**

⚠ Some original provisions of this Act are not in force. Consult the Legislative History for details.

For further information, please select from the following:

List of Provisions | Legislative History | Historical Versions | Defined Terms

🔍 Click the Express Search icon to search all subscribed cases and commentary for the selected provision.

Subordinate Legislation

Amending Subordinate Law from 1996 are listed in the principal Subordinate Law history.

FAIR WORK (OATH AND AFFIRMATION) REGULATIONS 2009

FAIR WORK REGULATIONS 2009

Historical Versions

2009

25/6/2009 to 30/6/2009

7/4/2009 to 24/6/2009

List of provisions

Chapter 1—Introduction

Part 1-1—Introduction

Division 1—Preliminary

1 Short title

2 Commencement

3 Object of this Act

4 Guide to this Act

5 Terms and conditions of employment (Chapter 2)

6 Rights and responsibilities of employees, employers, organisations etc. (Compliance and enforcement (Chapter 4))

7

- 5

6. Need an official version to hand up in court? The **Government Website** link takes you directly to the official source, in one click.
7. The **LawNow Legislative History** collates status and amending information for each item, including assent and commencement information, uncommenced provisions, repeals and amendments, with links to amending text.

LawNow Legislative History

The Bill

The Act was created by the FAIR WORK BILL 2008.

Assent Information

Assent Date: 7/4/2009

Commencement Information

Start Date	Authority	Provisions	Exclusions
Assent (7/4/2009)	Item 1 Sec 2(1)	Sections 1 - 2 and anything in this Act not elsewhere covered by the table in Sec 2(1)	...

Uncommenced Provisions

Description	Date
Secs 44 - 46	1/1/2010
Secs 55 - 57A	1/1/2010
Secs 58 - 168	1/1/2010
Secs 182 - 209	1/1/2010
Secs 328 & 331	1/1/2010
Secs 741 - 768	1/1/2010

Laws Repealed

None.

Laws Amended

None.

Amendments to this Act

* = not in force and not consolidated.

This Act is amended by:

Amending Law	Source	Commencement Dates	Fully Proclaimed?
DISABILITY DISCRIMINATION AND OTHER HUMAN RIGHTS LEGISLATION AMENDMENT ACT 2009	Items 111 - 114 of Division 2 Part 1 Schedule 3	1/1/2010	Yes
FAIR WORK (TRANSITIONAL PROVISIONS AND CONSEQUENTIAL AMENDMENTS) ACT 2009	Part 3 of Schedule 6	1/1/2010	Yes
	NOTE: These amendments were specified to commence immediately after the commencement of Part 2-3 of the Fair Work Act 2009.		
	Items 92 - 95 of Part 4 of Schedule 22	1/7/2009	Yes

NEW! Links from Commentary Services
All commentary services now link directly to LawNow – just look for the **L** icon. The new links are also searchable, giving you more accurate search results when searching your commentary services and from LawNow's Express Search:

1. Jump back to the **Home Page** at any time, to browse or switch jurisdictions.
2. A **Bill Warning** alerts you to any forthcoming changes, and links to the Bill.
3. **Status Warnings** alert you to uncommenced provisions.
4. **Historical Versions** give you to the whole Act as in force on the date you need it.

5. **Express Search** icons appear at title level, provision level and within the legislation text. Click the **Express Search** icon to automatically search your subscribed cases & commentary sources for relevant legislation references. **Express Search** uses a smart segment search to find specific legislation references cited in cases & commentary, for example: **Fair Work Act 2009 w/s LEG-REF(5)**
- NEW!** Legislation with the same title in multiple jurisdictions now includes extra filters, for example: "w/s SA" or "w/s NT".
- NEW!** Orders, rules and codes are also uniquely searched, to help you get the best results from every search, every time.

L Legislation cited in [4.054] below. LawNow subscribers click through for daily updates and historical versions.

(CTH) Corporations Act 2001 s 1335, s 459E.
(CTH) Trade Practices Act 1974.