



OH&S: National Harmonisation 2011

Gearing up for 2012

8 November, PARKROYAL Darling Harbour Sydney

10 November, Brisbane Marriott Hotel

15 November, Stamford Plaza Melbourne

Program highlights

- An overview from the regulator. Not complicated, just new
- Achieving compliance: Implications for boards, directors and officers
- How to practically apply the changes of the new framework to your organisation
- Practical guidance for employers 2012 and beyond
- How the changes will pick up the High Court decision of Kirk
- Practical guidance for employers 2012 and beyond
- Dealing with mental illness in the workplace under a national regime

Claim over 5 CPD/MCLE points

Product of:



Speakers

- **John Watson**, General Manager Work Health & Safety Division, **WorkCover NSW**
- **Justice George Miller**, Former NSW Chief Industrial Magistrate and Magistrate
- **Lisa Sturzenegger**, General Manager for Safety, **WorkSafe Victoria**
- **Joe Catanzariti**, Lead Partner Workplace Relations, Employment and Safety Practice Group, **Clayton Utz**
- **Stephen Trew**, Partner, **Holding Redlich**
- **Dr. Simon Blackwood**, Executive Director, **Workplace Health and Safety Queensland**
- **Harold Downes**, Partner, **Freehills**



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OH&S: National Harmonisation 2011

Gearing up for 2012

8:30 Registration

8:50 Welcome from the Chair

QLD chair: **TBC**

NSW chair: **Justice George Miller**, *Former NSW Chief Industrial Magistrate and Magistrate*

VIC chair: **Catherine Dunlop**, *Partner, Maddocks*

9:00 How the changes will pick up the High Court decision of Kirk

Eighteen months on and the landmark decision of Kirk continues to cause ripples for defendants and prosecutors alike.

In expectation of the adoption of the long awaited defence in Queensland of "reasonable practicability" on national harmonisation, Kirk's requirement that prosecutors must provide particulars and specify what should have been done or not done by the defendant, looms larger than ever.

Our expert barristers will present this case and its implications.

No HR or legal professional can afford to miss this vitally important opening session.

QLD: **David Cormack**, *Barrister at Law & Mediator, More Chambers*

NSW: **Peter Skinner**, *Barrister, 5 Wentworth Chambers*

VIC: **Frances O'Brien SC**, *Barrister, Owen Dixon Chambers West*

0.75 CPD points in Ethics and Professional Responsibility

9:45 Achieving Compliance. Implications for boards, directors and officers

The new Work Health and Safety legislation attaches significant personal liability to directors and officers for ensuring compliance with workplace health and safety laws in their business. The new laws set minimum standards of knowledge, implementation and verification for directors and officers, which if not met can lead to significant fines or imprisonment. This session will outline what directors and officers need to address in the lead up to the commencement of the new laws, including:

- Gaining an understanding of the new duties and their application to your organisation
- Analysing any 'gaps' between existing health & safety arrangements and the standards required by the new laws
- Ascertaining the 'due diligence' steps that directors and officers will be required to take to minimise personal liability

QLD: **Paul Hardman**, *Partner, Holding Redlich*

NSW: **Stephen Trew**, *Partner, Holding Redlich*

VIC: **Charles Power**, *Partner, Holding Redlich*

0.75 CPD points in Ethics and Professional Responsibility

10:30 Morning tea

11:00 DISCUSSION PANEL

How to practically apply the changes of the new framework to your organisation

Being compliant on paper and getting compliant in reality may well be worlds apart. This discussion will provide an opportunity to actively problem-solve some of the curly questions raised by national harmonisation and how those changes will outwork themselves in your organisation. Our panel of industry and legal experts are on hand to dissect your problems and give you take-home tips to help steer your organisation through these wide-ranging changes.

QLD:

Graham Dent, *Principal, Dent Consulting & Legal*

Harold Downes, *Partner, Freehills*

Dr. Simon Blackwood, *Executive Director, Workplace Health and Safety Queensland*

NSW:

Rita di Nola, *Group People & Industrial Relations Manager, Tourast Corporation*

Graham Dent, *Principal, Dent Consulting & Legal*

Joe Catanzariti, *Lead Partner Workplace Relations, Employment and Safety Practice Group, Clayton Utz*

VIC:

Graham Dent, *Principal, Dent Consulting & Legal*

Steve Bell, *Senior Associate, Freehills*

3rd speaker TBC

1.5 CPD points in Professional Skills

12:30 Networking lunch for speakers and delegates

What delegates said about the LexisNexis Industrial Relations 2011 conference

'Excellent interaction with presenters and panellists / shared key experiences, humorous and kept time!'
– Re Justice George Miller

'Conference was focused (and) relevant with presentations from subject experts generating good discussion'

'Excellent relaxed speaker, concise and clear presentation, excellent paper – well structured and informative' – Re Bronwyn Maynard

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1:30 KEYNOTE ADDRESS

An overview from the regulator. Not complicated, just new

The introduction of harmonised Work Health and Safety legislation across all jurisdictions in Australia demonstrates the commitment of Australian Governments to reduce red tape, and reduce compliance and regulatory burdens for businesses and workers.

It also presents challenging opportunities for safety regulators.

To meet these challenges, state bodies will translate the new model work health and safety legislation into practical operational approaches, which not only result in legislative compliance, but also in reduced workplace fatalities, injuries, and illnesses.

This session will highlight a number of strategies in preparation for the new laws, which will leverage the benefits of harmonised legislation, and assist in increasing the competitiveness of each state's economy through productive, healthy and safe workplaces.

With the new laws set to take effect on 1 January 2012, this presentation is a timely insight into how a regulator can be forward thinking, responsive and adaptable.

QLD: **Paul Goldsbrough**, *Senior Director, Policy, Workplace Health and Safety Queensland*

NSW: **John Watson**, *General Manager Work Health & Safety Division, WorkCover NSW*

VIC: **Lisa Sturzenegger**, *General Manager for Safety, WorkSafe Victoria*

0.75 CPD points in Practice Management and Business skills

2:15 **Afternoon tea**

2:30 **Practical guidance for employers 2012 and beyond**

- Implementing practical OH&S
- Implementing without fear
- Implementation across a large organisation

QLD: **Hedy Cray**, *Partner, Clayton Utz*

NSW: **Jane Comensoli**, *Director Human Resources, Catholic Education Office*

VIC: **Lucia Giagnorio**, *Manager People Culture and Development, City of Boroondara*

0.75 CPD points in Professional skills

3:15 **Dealing with mental illness in the workplace under a national regime**

- Getting compliant for 2012
- Work-related stress: What's real and what's fraudulent
- Bullying and victimisation
- Recent case law
- Some overseas examples
- Practical take-aways

QLD: **Cameron Dean**, *Partner, McCullough Robertson*

NSW: **Bronwyn Maynard**, *Senior Associate, Henry Davis York*

VIC: **Catherine Dunlop**, *Partner, Maddocks*

0.75 CPD point in Ethics and Professional Responsibility

4:00 **Close of Conference**

Who should attend?

- Government lawyers
- Legal officers
- In-house counsel
- HR Directors
- HR Managers
- HR Advisors
- Work and Safety officers
- Human Resources Professionals
- Industrial Relations Specialists
- Partners
- Senior Associates
- Associates
- Solicitors
- Consultants
- Recruitment Managers



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Priority registration form OH&S: National Harmonisation 2011

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Locked Bag 2222, Chatswood Delivery Centre,
Chatswood NSW 2067
or: DX 29590 Chatswood

Please complete sections A, B, C, D

TAX INVOICE

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QLD: PD6711
VIC: PD4111

ABN: 70 001 002 357

A Delegate 1 details

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First name Last name

Position: _____

Organisation: _____

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Suburb Postcode State

Telephone: _____

Fax: _____

Email (required**): _____

Delegate 2 details

Mr/Ms/Dr: _____
First name Last name

Position: _____

Telephone: _____

Fax: _____

Email (required**): _____

Delegate 3 details

Mr/Ms/Dr: _____
First name Last name

Position: _____

Telephone: _____

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Earn CPD Points:

Lawyers can earn over 5 CPD points

Where did you hear about this event? _____

- Please add me to the LexisNexis Monthly Professional Development email list

PROGRAM CHANGES

Details regarding this conference were confirmed and correct at the time of printing. LexisNexis reserves the right to cancel or amend the conference details at any time if required.

CANCELLATION

Your registration will be confirmed in writing when full payment has been received. LexisNexis' cancellation policy applies as follows. If cancellation is notified in writing:

- One calendar month or more prior to the first day of event: LexisNexis will refund your registration fee less \$165.00 administration cost.
- Between one calendar month plus one day and 14 days prior to the first day of event: LexisNexis will refund 50% of the fee paid by you and provide you with a copy of event papers.
- 13 days or less prior to the first day of the event: LexisNexis will not refund any part of your fee. However, you may nominate a replacement delegate to attend in your place.

C Event pricing (please tick your selection)

GROUP BOOKING

Register 3 or more people from the same organisation at the same time and book at the early bird price per person.

EXAMPLE

<input checked="" type="checkbox"/>	One day conference	7	\$ 900 + GST = \$ 990	\$990
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Advanced price (register and pay before 9 September 2011)

Please Select	Options	Qty	Price	Subtotal
<input type="checkbox"/>	One day conference*		\$ 900 + GST = \$ 990	

Early bird price (register and pay after 16 September 2011 and before 30 September 2011)

Please Select	Options	Qty	Price	Subtotal
<input type="checkbox"/>	One day conference*		\$1050 + GST = \$1155	

Standard price (register and pay after 30 September 2011)

Please Select	Options	Qty	Price	Subtotal
<input type="checkbox"/>	One day conference*		\$1150 + GST = \$1265	

Conference Resources (I am unable to attend but please send me conference papers)

Please Select	Options	Qty	Price	Subtotal
<input type="checkbox"/>	OH&S: National Harmonisation 2011 conference papers		\$180 + GST = \$198	

Early Bird, team discounts and any other discount cannot be taken concurrently

TOTAL

* I would like to attend:

- NSW QLD VIC

D Payment details

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