

15th Annual

# ACLA National Conference 2009

12-13 November 2009, Sofitel Hotel, Melbourne

National Conference | Annual Dinner | Awards | AGM

## 2009 program features:

- International perspectives: **Beat Hess, Legal Director, Global, Royal Dutch Shell plc, The Netherlands** on global legal challenges and crisis management plus sessions on risk and the environment and Asian perspectives on corporate governance
- Australian perspectives: **Graeme Samuel, Chairman, ACCC** on cartel reform and compliance with the TPA, with comments from **Brett Johnson, General Counsel, QANTAS**
- Perspectives from Asia by **Tunku Aziz, Founder, Transparency International (Malaysia)** on corporate governance
- 8 topical stream sessions on outsourcing, ethics, privilege, IP, cyber security plus much more...
- Expert panel forums to discuss the issues affecting public and private sector in-house counsel and the new industrial relations landscape
- Inspirational speaker **Li Cunxin, Author, Mao's Last Dancer**
- 4 essential workshops on contracts, legal cost reduction, leadership communication skills and financial management

Opportunity Beckons:  
Performance in the  
Face of Change

Product of:



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Dear Professional,

On behalf of the Board of Directors and management of ACLA, I am pleased to invite you to join us at our 15th Annual National Conference, which will be held on 12-13 November at the Sofitel Hotel, Melbourne.

The theme of this year's Conference is *Opportunity Beckons: Performance in the face of change*. With the past 12 months being one of the most tumultuous on record for the global economy, moves being made to combat climate change and local legislative changes, this year's conference theme will address the key challenges facing Australian business. It will also explore ways in which in-house counsel can identify, adapt and capitalise on future opportunities.

Reflecting this theme, in the program are several key sessions including four international addresses on: challenges and crisis management in a global environment; the link between the rule of law and global corporate responsibility; environmental risk and opportunity: the role of in-house counsel and perspectives of corporate governance in Asia.

The conference also includes key updates on the new industrial relations system, a not to be missed session on cartel reform and compliance with the TPA presented by Graeme Samuel, Chairman, ACCC and moderated by Brett Johnson, General Counsel, QANTAS and an inspirational presentation from Li Cunxin, author of the international bestseller *Mao's Last Dancer*.

Eight ever-popular parallel sessions return exploring IP and brand protection, legal issues around performance management and redundancy, outsourcing contracts, insolvency and voluntary administration, cyber security, legal ethics and more.

I want to encourage both members and non-members to attend this year's Conference. The Conference represents an excellent opportunity to broaden your professional network and explore ways to develop your in-house career. Make sure your friends and colleagues come along too!

I look forward to welcoming you in Melbourne.



Kind regards

**Phil Wallis**

National President

## You'll be in good company

### Past attending companies include:

ABN Amro Morgans  
Adecco Australia  
AIA Australia  
AGL Energy  
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AMP Limited  
ASX Limited  
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Australian Insurance Holdings  
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Dept. of Health WA  
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Orica Limited  
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Western Power  
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...and many more

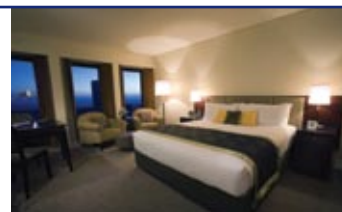
## Venue Information

**Venue: Sofitel Melbourne On Collins**  
25 Collins Street,  
Melbourne VIC 3000, Australia

### Accommodation: Classic King Room

Rate per room per night: \$300.00 (room and 1 breakfast)  
\$330.00 (room and 2 breakfasts)

The above rate is for bookings from 11/11/09 to 13/11/09.  
For all accommodation bookings please contact the Sofitel Hotel directly on Ph: 03 9653 0000 and quote: ACL111209.  
Limited rooms available - please book early.





## International Keynote Speaker Highlights:



**Beat Hess, Legal Director, Member of the Group Executive Committee, Royal Dutch Shell plc, The Netherlands**

Beat Hess was appointed Legal Director of Royal Dutch Shell plc in 2003. In this post, he has ultimate responsibility for the Shell global legal function and advises Shell group management on all legal matters of group-wide importance. The Shell legal function comprises some 1,200 staff, of which around 720 are lawyers and some 80 are intellectual property professionals. The Shell compliance office is also part of the legal function.

Effective October 1, 2007, Beat was appointed a member of the Executive Committee. Beat started his legal career as a clerk and legal adviser to various courts and government agencies in his native Switzerland. Before joining Shell in 2003, he was employed for 26 years by the ABB Group of companies – for some 15 years as its General Counsel and Company Secretary. Beat has Law degrees from the University of Geneva, Switzerland, and the University of Miami, USA. He also holds a Law Doctorate (PhD) from the University of Fribourg in Switzerland and is admitted to the Swiss Bar. Beat is a member of the Board of Directors of Nestlé S.A., the world's leading nutrition, health and wellness company, with its headquarters in Vevey, Switzerland, and with sales of some 110 billion Swiss Francs (2008).



**Tunku Abdul Aziz Ibrahim, Founder, Transparency International (Malaysia)**



Tunku Abdul Aziz Ibrahim began his career with the Guthrie Corporation Ltd., after completing his professional and tertiary education in England and Australia. He has held senior positions at the Central Bank of Malaysia, Dunlop Malaysian Industries and the Commonwealth Secretariat, London, amongst others.

Tunku Aziz founded the Malaysian Chapter of Transparency International, for which he served as President on a voluntary basis (1995-2004). He has written and spoken widely on corruption and integrity issues both domestically and internationally and is the author of *Fighting Corruption: My Mission* (2004). He is a member of the World Bank High Level Advisory Group on Anti-Corruption in East Asia and Pacific Region, and a member of the Advisory Board of Global Public Policy Networks. He also serves as a member of the Asian Pacific Advisory Panel on Good Urban Governance, and is a member of the Board of the International Institute of Public Ethics. In addition, Tunku Aziz sits on the Global Advisory Council of Caux Roundtable.



**Kenneth R. Thompson II, Senior Vice President and Chief Legal Officer, LexisNexis Group, USA**



As LexisNexis Global Chief Legal Officer, Ken Thompson has transformed the culture of the company's in-house corporate counsel function. In the process, he has taken the office from a distant advisory wing to a legal services organization, trusted by leadership and deeply embedded in the company's day-to-day operations. The result has significantly raised commitment and job satisfaction for the legal team, which rates near the top in employee satisfaction surveys. The reason is simple. Ken's emphasis on a business perspective has enabled the company's lawyers to operate at a much more strategic level - not just as lawyers, but as business advisors, free to challenge and ask the right questions.

Ken has a B.A. degree from Capital University and a JD from the University of Cincinnati College of Law. His broad expertise makes him an authoritative and highly engaging public speaker on a range of issues: intellectual property, acquisitions and divestitures, anti-trust, and internet security.



**Professor Brian H Davis, President, Environmental Advantage Law LLC, USA**



Brian provides innovative, collaborative legal advice at Environmental Advantage Law PLLC. Brian's thirty years environmental experience in-house at 3M, Ecolab, and US EPA supports regulatory compliance, negotiations and strategic solutions toward "harmonizing business and environment."

CleanBiz Horizons LLC was founded in April of 2009 to consult with global Cleantech, especially in water technology and other environmentally supportive business. Its special relationships are particularly strong in the U.S. and in Israel. Public service includes gubernatorial appointment to the Minnesota Clean Water Council (elected to Steering Committee), Adjunct Professor at the University of Minnesota Law School and President of the America-Israel Chamber of Commerce of Minnesota.

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### DAY 1: Thursday 12 November 2009

8.30 **Morning coffee and registration**

9.00 **Optional pre-conference workshops**

#### Workshop A

##### Managing contractual disputes and liabilities

The global financial crisis has focussed the attention of contractors on the need to maximise return from new and existing contracts with clients. Unfortunately, this has led to a sharp increase in contractual disputes, and it is likely this trend will continue for the foreseeable future. This workshop will provide practical and timely guidance on how to manage contractual disputes and liabilities from the time contracts are prepared through to current practices on proactive management processes and resolution options. The topics addressed will include:

##### Prevention is better than cure ... but disputes will happen

- (a) managing risk and liability under contracts (risk assessment, warranties, indemnities, exclusion and limitation clauses)
- (b) dispute resolution clauses – building the better mousetrap

##### Dispute avoidance and minimisation

- (a) do not have disputes but be realistic when you do
- (b) early identification and assessment of disputes

##### Proactive management of disputes and resolution options

- (a) a reality check of resolution processes and outcomes
- (b) what not to do

*Michael Creedon, Special Counsel, Minter Ellison Lawyers*

#### Workshop B

##### Cost, price and value in legal services

Building on presentations and resources prepared for ACLA and overseas for corporate, institutional and government legal departments, this session will present and debate progressive practices aimed at securing the lowest cost, the fairest price and the best value for the full range of legal services. Topics addressed will include:

- Moving beyond panels to partnering
- The three measures that save the most money
- Collaborative budgeting and estimates by matter
- Alternative Fee Arrangements (AFAs)
- Dealing with exceptions and objections
- Implementation – Is the pain worth the gain?

*Richard Stock, Partner, Catalyst Consulting*



#### Workshop C

##### Closing the leadership communication gap

In leadership, communication skills are the most important skill set a leader can possess and communication between leaders and their people is at the heart of every business challenge. Research shows that 93% of all leaders rate their communication skills as good or very good however only 29% of their direct reports agree! There is a significant leadership communication gap and this is reflected in the total lack of investment leaders make in improving their communication.

The greatest issue surrounding communication skills in leadership is, in fact, the illusion that there is no problem. This workshop will address the essential skills which you will not receive through training in presentation skills and media skills alone. It will give you an understanding of what you need to know to close the leadership communication gap. The topics which will be addressed include:

- How our communication is interpreted and evaluated
- The channels of communication that must be simultaneously used to be effective
- The definition of effective communication
- How to measure the effectiveness of our communication
- How to position and structure our communication

*Brett Rutledge, World Champion of Public Speaking*

#### Workshop D

##### Financial management for corporate lawyers during an economic downturn

At a time when many organisations are under pressure to maintain profits in the face of falling revenue streams, the natural next move is to reduce expenditure.

A number of cost levers are available to realise improvement. These may include simplifying core processes and identifying and cutting out non-value add activity.

During an intensive workshop Deloitte Consulting Partner, Caroline McGlashan, will demonstrate what tools and techniques can be employed by the legal department to manage cost in a downturn, do more with less and demonstrate increased value and efficiency to the rest of the organisation. Topics addressed will include:

- Why bother with cost management?
- What does a cost structure look like?
- How do you identify areas of 'opportunity' – understanding cost types and how costs behave
- Linking costs and performance
- How to use information to make informed decisions now and in the future

*Caroline McGlashan, Partner, Deloitte*



12.00 **Networking lunch for Workshop delegates**



### DAY 1: Thursday 12 November 2009

12.45 **Opening Remarks and Welcome by the Master of Ceremonies - Brett Rutledge**

12.55 **Official Address - Phil Wallis, National President, Australian Corporate Lawyers Association**

1.05 **International Keynote: Challenges and crisis management in a global environment - a few casual observations on the management of big ticket legal risks**

*Beat Hess, Legal Director, Member of the Group Executive Committee, Royal Dutch Shell plc, The Netherlands*

1.55 **Quickshots: Hot legal topics**

- Trade Practices - **Murray Deakin, Partner, Middletons**
- Employment Law - **Mark Howard, Partner, Middletons**
- Class Actions - **Stephen Meade, Partner, Middletons**

2.45 **Networking afternoon tea**

3.15 **Expert Panel Forum - Please choose one**

#### Panel 1 - Issues affecting public sector in-house counsel

Exploring key issues, concerns and challenges for chief legal officers and their teams in the public sector

**Ian Govey, Deputy Secretary, Civil Justice and Legal Services, Attorney General's Department**

**Shane Kirne, Senior Associate Director, Commercial Prosecutions, Commonwealth Director of Public Prosecutions**

**Graham Hill, Director, Legal Branch, Department of Premier and Cabinet, Victoria**

#### Panel 2 - Issues affecting private sector in-house counsel

Discussing how best to negotiate the increasingly complex role of corporate legal teams

**Chris Davie, General Counsel, AWB Ltd**

**Anne Ward, General Counsel, Australia, National Australia Bank Ltd**

**Helen Gillies, Corporate Counsel, Sinclair Knight Mertz**

**Will Irving, Group General Counsel, Telstra Corporation**

#### Panel 3 - Industrial relations update

Formulating effective workplace strategies under the new industrial relations regime

**Andrew Stewart, Professor of Law, Adelaide University**

**Jonathan Sandler, Group GM, Employee Relations and Deputy General Counsel, ANZ**

**Nicholas Wilson, Fair Work Ombudsman, Australian Government**

4.05 **International Keynote: The link between the rule of law and global corporate responsibility**

- Creation and leadership of pro bono programs with corporate counsel
- Managing the conflicts of international laws
- Ethical considerations
- Operating in non common-law countries

**Kenneth R. Thompson II, Senior Vice President and Chief Legal Officer, LexisNexis Group, USA**



5.00 **Motivational Speaker: Practical resilience - the secrets to flow**

- Body, mind, heart and spirit in the quest for results and meaning
- The dynamics of human performance: pressure vs. stress and flow vs. distress
- Physical vitality: extend and enhance your life (exercise, sleep, nutrition)
- Mastering Calm Alertness (Sleep, Relaxation, Breathing)
- EQ: feeling alive and positive influence (empathy, emotion, regulation)
- Brain training: the attentive and creative mind

**Dr Sven Hansen, Founder, The Resilience Institute**



6.00 **Pre-dinner networking drinks, entertainment and ACLA Annual General Meeting**

*\*6.15: Concurrent AGM commences (Fitzroy Ballroom)*

7.00 **ACLA Annual Dinner and ACLA Australian In-house Lawyer of the Year Awards 2009**



### DAY 2: Friday 13 November 2009

#### 8.50 Opening Remarks from the Master of Ceremonies - *Brett Rutledge*

#### 9.00 Keynote Address: Cartel reform and compliance with the Trade Practices Act

- New cartel enforcement landscape since July
- The ACCC's immunity policy and guidelines
- Compliance programs are not enough to prevent cartel behaviour - a strong commitment to compliance culture is needed
- Corporate lawyers must reassess risk strategy since criminalisation
- Benefits of cooperating early with the ACCC

**Moderator:** *Brett Johnson, General Counsel, QANTAS Airways Ltd*

**Speaker:** *Graeme Samuel, Chairman, Australian Competition and Consumer Commission*

#### 9.45 International Keynote: Corporate governance - an Asian perspective

In spite of a flurry of activity to reform governance, and to be seen as conforming to the new global rules of the new marketplace, corporate governance practice in Asia remains at best sketchy and uneven, and at worst downright unwholesome in ethical terms:

- What are the growing trends in corporate governance in the Asian economies?
- What are the factors that inhibit business sustainability in the Asian economies?
- What do companies in Asia do to create sustainability?
  - "Asian values" – how relevant are they in the new economy?
- What do Asian listed corporate entities need to leverage on to create sustainable growth in the global context?

**Chairperson:** *Phil Wallis, National President, ACLA*

**Speaker:** *Senator Tunku Abdul Aziz Ibrahim, Founder, Transparency International (Malaysia) & Member of the Malaysian Senate (Upper House)*



#### 10.30 Networking morning tea

#### 11.00 International Keynote: Environmental risk and opportunity - the role of in-house counsel

- Environmental work for the in-house lawyer
- Challenges of voluntary environmental sustainability reporting
- Internal and external benefits of voluntary environmental sustainability reporting
- Trends in environmental disclosure requirements
- Additional risk factors in environmental law and actions
- Observations on in-house opportunities

**Professor Brian H Davis, President, Environmental Advantage Law LLPC, USA**



#### 11.40 Inspirational Speaker: Mao's Last Dancer: a unique story of determination, passion, integrity and love

Li's journey from his humble beginnings in China to international stardom in ballet, have demonstrated the importance of family values and love; of passion, determination, perseverance, courage and hard work; of maximising opportunities in life and turning dreams into reality. Inspiration and motivation are rare things in life, but they are essential to achieving excellence. His experiences are real and this is one incredible journey ...

**Li Cunxin, Author**



#### 12.40 Networking lunch

#### 1.45 Parallel Sessions A - Please choose one

##### A1 FINANCIAL CRIME

###### Case study

- Global investigation into corruption and bribery of government officials
- Working with in-house counsel and external legal advisors in undertaking a complex and sensitive investigation globally

**Frank O'Toole, Partner - Forensic, Deloitte**

##### A2 E-CRIME

###### Cyber Security – the threats and legal responses

- What is technology enabled crime?
- AFP's response to cyber crime and cyber security with the creation of the High Tech Crime Operations portfolio in 2008
- Who are the cyber criminals
- Australian Law Enforcement response and the role of national, international and private sector partnerships - new strategies needed in the cyber security environment

**Peter Sykora, National Coordinator, High Tech Crime Operations, Australian Federal Police**

##### A3 PROCUREMENT

###### Procurement of legal services in the government sector

- Considerations when establishing a panel of legal services providers
- Compliance with the Legal Services Directions 2005 and the Commonwealth Procurement Guidelines
- Key issues in managing the panel
- Relationship issues between the in-house legal function and external legal services providers

**Harry Dunstall, Special Counsel to CEO, Defence Material Organisation**

##### A4 PRIVILEGE

###### Practical tips for in house lawyers to retain legal professional privilege

Best practice tips to:

- Ensure your client is in the best position to defend a claim for privilege
- Avoid waiving privilege
- Prepare affidavits when your independence as in-house counsel is challenged

Telstra has been in the midst of a number of privilege challenges – hear what the in-house team has learned from living those experiences.

**Sue Laver, General Counsel, Dispute Resolution & Telstra Country Wide, Telstra Corporation Limited**



## DAY 2: Friday 13 November 2009

### 2.40 Parallel Sessions B - Please choose one

#### B1 OUTSOURCING

##### Legal issues when outsourcing contracts

- The rationale for outsourcing
- Challenges – internal and external
- Significant legal issues in contracting
- Managing the relationship

**Chairperson: Cameron Abbott**, Partner, Outsourcing, Middletons

**Speaker: Neville Henwood**, Chief Counsel, Procurement, Rio Tinto

#### B2 EMPLOYMENT

##### Performance management and redundancy

- Defining what redundancy means in a legal context
- Understanding an employee's entitlements in the event of a redundancy
- Managing the redundancy process to minimise legal exposure
- Clarifying the distinction between redundancy and performance management
- Examining what the law requires in the context of performance management, so as to avoid litigation

**Damian Sloan**, Partner, Workplace Relations & Safety, Middletons

#### B3 IP

##### Global brand, patent and IP protection – some thoughts from the coalface

- Why go down the mine shaft to start with?
- What do you do when you find a likely lump of coal?
- How do you best process it?
- How do you turn it into a diamond?
- When do you know whether it's flawless or a cubic zirconia?
- How do you keep it yours? What if someone says it was already theirs?

**Chairperson: Jane Owen**, Partner, IP, Middletons

**Speaker: Philip Maloney**, VP & General Counsel, McDonald's Australia Ltd

#### B4 ETHICS

##### Ethical conflicts facing in-house counsel: a hypothetical study

- Conflicts caused by interpersonal relations
- Problems for whistleblowers
- Problems determining who your client is

**Ysaiah Ross**, Author of *Ethics in Law: Lawyer's Responsibility and Accountability in Australia*, LexisNexis Butterworths

### 3.25 Networking afternoon tea

### 3.55 Discussion & Comment: Understanding and managing the driving forces that lead to conflict

- The inherent dangers of in-house counsel combining legal advice with commercial advice
- Why and how this position arises
- How it can compromise a lawyer's duty of loyalty and spoil a claim for legal professional privilege
- The impact on the role of general counsel of the decision in the James Hardie Case

**Moderator: Kerry Willcock**, Executive General Manager, Corporate and Legal, Tabcorp Holdings Ltd

**Speaker Panel: Maryanne B Loughnan SC**, Barrister, Victorian Bar

**Raechelle Binny**, Senior Legal Counsel and Acting Head of Dispute Resolution, National Australia Bank Ltd

### 4.55 Closing Remarks from Master of Ceremonies and Conference Close

## DAY 1: Thursday 12 November 2009 - Annual Dinner and Awards 7.00pm - 11.30pm

### Don't miss the ACLA Australian In-house Lawyer of the Year Awards

#### Award categories:

- Australian Corporate Lawyer of the Year
- Australian Government Lawyer of the Year
- Australian In-house Lawyer, Young Achiever of the Year
- Australian In-house Legal Team of the Year
- Excellence in Sustainability

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15th Annual

## ACLA National Conference 2009

12-13 November 2009, Sofitel Hotel, Melbourne

National Conference | Annual Dinner | Awards | AGM

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PD1609

**A**

### DELEGATE 1 CONTACT DETAILS

ACLA Membership No: (If applicable) .....

Mr/Ms: .....

Organisation: .....

Job Title: .....

Postal address: .....

Suburb: .....

State: ..... Postcode: .....

Telephone: ..... Fax: .....

Email: .....

### DELEGATE 2 CONTACT DETAILS

ACLA Membership No: (If applicable) .....

Mr/Ms: .....

Organisation: .....

Job Title: .....

Postal address: .....

Suburb: .....

State: ..... Postcode: .....

Telephone: ..... Fax: .....

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**New ACLA members are entitled to register at ACLA membership prices. To join please phone 1300 558 550 or visit www.acla.com.au**

**B**

### PRICING - Please tick your selection

Conference, Annual Dinner and Workshop	MEMBER	NON-MEMBER
<input type="checkbox"/> Early Bird (Register & pay before 21 September)	\$1,727.27 + GST = \$1900.00	\$2,000.00 + GST = \$2200.00
<input type="checkbox"/> Standard (Register & pay after 21 September)	\$1,954.54 + GST = \$2150.00	\$2,227.27 + GST = \$2450.00
<input type="checkbox"/> Groups (3 or more from the same organisation)	\$1636.36 + GST = \$1800.00 per person	
Conference and Annual Dinner only	MEMBER	NON-MEMBER
<input type="checkbox"/> Early Bird (Register & pay before 21 September)	\$1,272.73 + GST = \$1400.00	\$1,545.45 + GST = \$1700.00
<input type="checkbox"/> Standard (Register & pay after 21 September)	\$1,500.00 + GST = \$1650.00	\$1,772.73 + GST = \$1950.00

Please indicate if you will attend the Awards Dinner:  Yes  No

Partial registrations	MEMBER	NON-MEMBER
<input type="checkbox"/> Workshop only	\$590.91 + GST = \$650.00	\$863.64 + GST = \$950.00

### VENUE/ACCOMMODATION INFORMATION

Sofitel Melbourne On Collins  
 25 Collins Street, Melbourne VIC 3000, Australia  
 Classic King Room - Rate per room per night:  
 \$300.00 (room and 1 breakfast)  
 \$330.00 (room and 2 breakfasts)  
 The above rate is for bookings from 11/11/09 to 13/11/09.  
 For all accommodation bookings please contact the Sofitel  
 Hotel directly on Ph: 03 9653 0000 and quote: ACL111209.  
 Limited rooms available - please book early.

### PROGRAM CHANGES

Details regarding this conference were confirmed and correct at the time of printing. ACLA and LexisNexis reserve the right to cancel or amend the conference details at any time if required.

**C**

### WORKSHOP & PARALLEL SESSION SELECTION - Please tick your selection

Day 1 - Workshop selection: 9.00am - 12.00noon			
<input type="checkbox"/> Workshop A	<input type="checkbox"/> Workshop B	<input type="checkbox"/> Workshop C	<input type="checkbox"/> Workshop D
Day 1 - Expert Panel Forum: 3.15pm - 4.00pm			
<input type="checkbox"/> Panel 1	<input type="checkbox"/> Panel 2	<input type="checkbox"/> Panel 3	
Day 2 Parallel Session A: 1.45pm - 2.35pm			
<input type="checkbox"/> A1	<input type="checkbox"/> A2	<input type="checkbox"/> A3	<input type="checkbox"/> A4
Day 2 Parallel Session B: 2.40pm - 3.25pm			
<input type="checkbox"/> B1	<input type="checkbox"/> B2	<input type="checkbox"/> B3	<input type="checkbox"/> B4

### CANCELLATION POLICY

Your registration will be confirmed in writing when full payment has been received. LexisNexis will refund your registration fee in full less a \$165.00 administration cost if a request to cancel the registration is received in writing up to 1 month prior to the event. If written notification is received any time up to 2 weeks prior to the event, you will receive a 50% refund of your registration fee and seminar documents. No cancellation requests will be accepted after this time. You may nominate a replacement; however, no refund will be issued.

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**D**

### ANNUAL DINNER AND AWARDS ONLY - Please tick your selection

<input type="checkbox"/> I will be attending the Annual Dinner and Awards only	\$136.36 + GST = \$150.00 per person
<input type="checkbox"/> I will be accompanied by _____ (# guests)	\$136.36 + GST = \$150.00 per person
<input type="checkbox"/> Table of 10 - Annual Dinner	\$1,227.27 + GST = \$1350.00 per table

**E**

### PAYMENT DETAILS Payment is due upon request. This document will be a Tax Invoice/Receipt for GST upon completion of payment

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