



Library
KeyNews
11.2016

This month's theme:
The Rule of Law

Featured articles:

LexisNexis® & Australian Human Rights Commission

Lexis Red™ Join the information revolution

Double win for LexisNexis Legal Solutions



11.2016
November 2016

Welcome to the November edition of *Library KeyNews*. As the year comes to an end, I'd like to share with you some humbling activities that we have been working on this year.

LexisNexis® has partnered with the Australian Human Rights Commission to update the publication *Federal Discrimination Law*. Discrimination law remains a challenging and complex area of law. We hope that the content of this publication can play an integral role in educating Australians in respect of their rights and thereby help protect their rights.

Our global mission at LexisNexis is to expand the umbrella protection of the rule of law to give people equal access to the rights they are entitled to, regardless of their status, which is why LexisNexis is so proud to have partnered with the Commission to produce this important body of work.

October was our annual LexisNexis Cares month. LexisNexis staff volunteered with a variety of organisations including the Australian Human Rights Commission, Greenpeace, Stanley Hunt Care Home and a lucky few assisted Guide Dogs for the Blind at a Guide Dog Graduation Ceremony! We also saw our staff team up and battle it out in tasks of Herculean proportions for LexisNexis Cares Olympics (raising more than \$1000 for a new charity partner, The Freedom Hub); and provide footwear for disadvantaged Australians and people in developing nations, as part of the RE Cares Shoe Drive.

I am immensely proud of the contributions that have been made by LexisNexis staff during LexisNexis Cares and indeed throughout the entire year. We are proud of our volunteer program that enables our staff to work with charities they are passionate about. It is important to recognise the social responsibilities we all have – as individuals and as a business. One of the great things about working for LexisNexis is the support provided at a corporate level to enable us to contribute to the causes we care about the most.

I hope you enjoy this edition of *Library KeyNews*, and I hope you have a safe and prosperous holiday period. I look forward to seeing you in the New Year.

Kind regards,

Joanne Beckett

Managing Director, LexisNexis Australia



LexisNexis® & Australian Human Rights Commission launch updated **Federal Discrimination Law**

LexisNexis has partnered with the Australian Human Rights Commission to update the publication *Federal Discrimination Law*.

“It is vital that information and resources are available to enable individuals to understand and enforce their rights effectively, and to assist businesses and employers to meet their obligations under federal discrimination laws and support workplace diversity,” says Commission President Professor Triggs. “The Commission hopes that the content of this publication will play a significant role in helping to educate all Australians in respect of their rights and responsibilities.”

The first update since 2011, this edition provides an overview of the federal unlawful discrimination laws and examines the significant issues that have arisen in the federal unlawful discrimination cases. It also contains comprehensive tables of damages awards made since 13 April 2000 when the function of hearing unlawful discrimination matters was transferred from the Commission to the Federal Court and the Federal Circuit Court.

Important new protections against discrimination on the basis of sexual orientation, gender identity, intersex status and relationship status have been introduced since 2011, when *Federal Discrimination Law* was last updated. These new protections are in addition to the existing protected attributes including sex, family responsibilities, pregnancy or potential pregnancy, breastfeeding, marital status, disability, age, and race, colour, descent or national or ethnic origin.

This updated and relaunched edition of *Federal Discrimination Law* is essential reading for a broad constituency including legal practitioners, businesses, employers and members of the public with an interest in the field. *Federal Discrimination Law* is available for free on the Commission’s [website](#).

Lexis Red™. Join the information revolution.

The new and enhanced version of Lexis Red is here. New features include:

- **Broader operating system and device compatibility** including macOS, iOS, Android and Windows 8.1+; plus iPads, tablets, laptop or desktop devices.
- **A new look and feel!** A modern look, with a clean interface and intuitive navigability.
- **Performance improvements** including faster downloads and automatic updates.
- Click [here](#) to find out more.

The new Lexis Red app provides an optimised Digital Library, with portal access for Librarians and Knowledge Managers. Digital Library features include:

- A **secure portal** to manage eLending.
- **Borrower and lender controls.**
- **Sharing publications** across multiple borrowers.
- Access the new Lexis Red™ Digital Library: lexisred.lexisnexis.com.au/digitalLibraryAU/

And register now for two new webinars designed for the new version:

- **Getting started with the Lexis Red Digital Library** shows you how to roll out Lexis Red and the Digital Library to your organisation. It is simple to use and allows you to offer a new service to your users efficiently and with ease. This webinar will be held on the 25 and 28 November, 7 and 12 December.
- **Getting started with Lexis Red** shows you and your users how to use Lexis Red to save time and improve efficiency in and out of the office, without the need to file looseleaf updates or transport heavy publications. New product features include changing the font size, an improved search and faster download speeds. This webinar will be held on 18, 24 and 30 November, 1 and 5 December.
- To register for the webinars, visit [here](#).



Double win for LexisNexis Legal Solutions in the 2016 Technology Awards

LexisNexis has been awarded *Best Legal Research & Workflow Solutions – Australia* as well as *Best Legal Practice Management System: Lexis Affinity™*, in the 2016 Technology Awards by TMT News, for dedication to innovation and commitment to quality and client support.

The 2016 Technology Awards highlights key players, individuals and innovative firms that provide new, cutting-edge technologies. Companies are nominated by TMT News' subscriber base of over 82,000, and their peers, partners and clients of nominees. TMT News' team of industry experts analyses all entries, with the final decision made by an experienced judging panel. All winners are awarded solely based on merit.

Best Legal Practice Management System: Lexis Affinity™

Lexis Affinity is a flexible legal practice management system that streamlines everyday work processes into one system, letting practitioners focus on clients and business success. Its workflow tools improve productivity, increase profitability and boost client satisfaction by centralising all client and matter information.

"We are honored to be recognised in the 2016 Technology Awards," said James Parker, Executive Director, LexisNexis Legal Software Solutions. "We are extremely proud of our software and winning in this category is testament to the fact that our customers recognise the valuable role Lexis Affinity plays in their firms, to help them achieve efficiencies and drive growth. This award also reflects our staff's commitment to listen and incorporate feedback from our customers into our product, and I am thrilled that their work has been recognised in this way."

Best Legal Research & Workflow Solutions – Australia

In Australia, Lexis® Advance is the primary platform for legal research and workflow, offering faster, more relevant and intuitive research with workflow integration capabilities. This revolutionary new research solution uses smart technology that harnesses the power of Big Data and is designed to transform research practices to provide efficiency gains.

Joanne Wade, Executive Manager, LexisNexis Product & Platform adds that, "Lexis Advance is the future of legal research, optimising online legal search revolutionising legal research for our customers and the legal profession overall. We are continuously re-investing in technology and education to support the changes affecting the legal industry in a close partnership with the legal community and their specific needs."

Click [here](#) to find out more.



LexisNexis® - Showing We Care

Over a hundred LexisNexis staff from across the business have volunteered at more than a dozen charities as part of LexisNexis Cares month! Below are some of the key highlights!

- **Australian Human Rights Commission** - A bunch of our dedicated editorial staff work with the AHRC to update their Federal Discrimination Law publication; a publication of the Australian Human Rights Commission that provides a comprehensive overview of case law decided under Australia's federal discrimination legislation.
- **Guide Dogs for the Blind** - Several of our lucky staff were fortunate enough to assist at the Guide Dogs Graduation Ceremony.
- **Create Foundation** - Our volunteers helped to write Birthday cards to children and young people who are in out-of-home care. This is often the only Birthday card that these children and young people receive on their Birthday—what a fantastic way to make a difference in their lives!
- **Stanley Hunt Care Home** - Our volunteers spend the day singing, dancing, playing bingo, doing arts and crafts and playing board games with the elderly residents of this fantastic care home.
- **Fusion** - Fusion is a youth and community organisation which emerged as a creative response to socially-at-risk young people in Australia in 1960. Today, Fusion has over 200 staff and thousands of volunteers in 20 teams and centres around Australia. Our team assisted by help to renovate on of the properties where at risk youth are housed. They got their hands dirty cleaning, washing, clearing and gardening.
- **Greenpeace** - Ecowarriors need admin staff too! And our team of dedicated volunteers spend time on communications for campaigns and researching the awarding of drilling rights in the Great Australian bite.
- **North Sydney Health Centres** - Two teams tackled essential repair and maintenance work in Hornsby and Pennant Hills. They cleaned, sanded and painted their hearts out to give these vital community centres and much needed face lift.

- **LexisNexis Cares Week** - Finally, we took the opportunity to do some in-house fundraising and activities in Cares week itself! Staff assembled themselves into Olympic teams to compete in tasks of Herculean proportions and all for a good cause raising much needed funds for our charity partners. This coupled with a shoe drive with donations providing footwear to disadvantaged Australians and those living in developing countries.



Client expectations and technology key drivers for innovation within the legal industry

Smart Law: 2016 LexisNexis Roadshow Report has shown that client expectations around the uptake of new technologies are a key motivation for innovation within the Australian legal industry. The report, released in October, is derived from a LexisNexis Australia survey of 751 legal practitioners and subsequent panel discussions with key figures from the legal academic and professional sectors.

For some in the industry technology represents an exciting new frontier whereas for others it can be a headache to incorporate and adapt to. The report indicates that much of the motivation for the industry in embracing new technologies is client-driven. In fact, 55 per cent of law firms cited meeting client expectations as a primary driver for investment in technology.

The report highlights that there are also a growing number of firms embracing technology to provide better working conditions for their lawyers, whether through flexible and remote working arrangements and/or the provision of dispersed legal services. Technology is also creating deeper shifts within the industry – driving changes in traditional business models and significantly shifting the skill bases required by lawyers and graduates.

To access all the insights, you can download the *Smart Law: 2016 LexisNexis Roadshow Report*, free from the [LexisNexis Australia website](#).



➤ Banking and Finance

There is high activity in the banking and finance practice area globally. The planned rewrite by Andrew Lumsden, Partner, Corrs Lizzie Knight, Partner and Daria Orjekh, Senior Associate, from Corrs Chamber Westgarth of Foreign Investment Australia, following changes in the government's foreign investment regime, will help subscribers keep up to date with recent developments.

In other related news, Daria Orjekh, was recently awarded the Lawyers Weekly '30 under 30' Award. Congratulations Daria.

➤ LexisNexis® Journals 2017 Call for Submissions

LexisNexis is inviting submissions for consideration in their journals for 2017.

Titles include:

- Australian Bar Review
- Australian Journal of Corporate Law
- Australian Journal of Family Law
- Australian Property Law Journal
- Australian Journal of Labour Law
- Competition & Consumer Law Journal
- Torts Law Journal
- Insurance Law Journal
- Journal of Equity
- Media & Arts Law Review

For consideration for inclusion in the first issue, authors should submit on or before **31 January, 2017**.

For further information contact the Journals Product Lead, Catherine Zemann at Catherine.Zemann@lexisnexis.com.au

➤ Intellectual Property

New Zealand is a major market and top destination for Australia filers of Intellectual Property rights. This, together with the TransTasman IP harmonisation initiatives, means Australian IP practitioners need to be aware of New Zealand law. Only Patents Trade Marks & Related Rights and Copyright & Designs cover this need with the addition of the following new material:

Patents Trade Marks & Related Rights

- A new commentary chapter Patents in New Zealand: A comparison with Australian Patent Law has been inserted, authored by Katrina Crooks who has practiced in both Australia and New Zealand.
- A new commentary chapter Trade Marks in New Zealand: A comparison with Australian Trade Marks Law and Practice has been inserted, authored by Jane Rawlings, IP Barrister and lecturer in Trade Marks law and practice at UTS.
- Notes on comparative sections have been inserted in the Australian Patents Act and Trade Marks Act and relevant New Zealand legislation is now included too.

Copyright and Designs

A new commentary chapter Compare AUS/New Zealand Copyright Law has been inserted, authored by Michael Fraser, Adjunct Professor UTS Faculty of Law and Jane Webb and links directly to the New Zealand legislation that is now included in this publication as well.

In other news, **Intellectual Property Precedents** has received an extensive rewrite of the **Litigation Precedents** guide card by Angela Bowne SC, who has given us the benefit of her experience in:

- expanded commentary on practice and procedure in IP proceedings, and
- 70 new or updated precedents.



Governance and Conduct Obligations in Financial Services

Author: Gamertsfelder

ISBN: 9780409343489 (S)
RRP* incl. GST: \$155.00

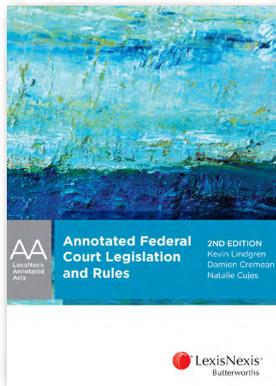
ISBN: 9780409343496 (e)
RRP* incl. GST \$155.00

This comprehensive and incisive text that specifically covers corporate governance, conduct obligations and conduct risk.

This has been an area of intense ongoing interest among consumers, media, politicians, regulators and of course industry participants.

This text provides an introduction to the nature of obligations which are specifically imposed on high managerial agents of corporations, and also provides an overview of general conduct obligations, mis-selling and conduct risk generally in financial services.

For more information, please visit the [LexisNexis® eStore](#).



LexisNexis Annotated Acts: Annotated Federal Court Legislation & Rules, 2nd edition

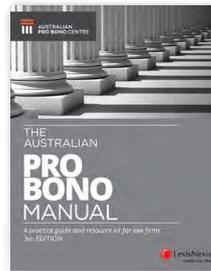
Author: LexisNexis & Lindgren, Cremean & Cujes

ISBN: 9780409346220 (S)
RRP* incl. GST: \$175.00

ISBN: 9780409346237 (e)
RRP* incl. GST: \$175.00

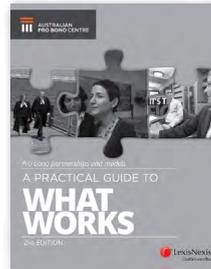
A concise annotated text for practitioners conducting matters in the Federal Court of Australia. This portable volume of essential Federal Court legislation, rules and forms and annotations by current and former judicial officers and practitioners.

For more information, please visit the [LexisNexis® eStore](#).



The Australian Pro Bono Manual— A practice guide and resource kit for law firms, 3rd edition

ISBN: 9780409344646
RRP* incl. GST: \$59.00



Pro Bono Partnerships –A practical guide to What Works, 2nd edition

ISBN: 9780409344653
RRP* incl. GST: \$59.00

LexisNexis and the Australian Pro Bono Centre (APBC) have partnered to publish the latest editions of APBC's two flagship publications:

- *The Australian Pro Bono Manual – A practice guide and resource kit for law firms* (3rd ed) (The Manual), and
- *Pro Bono Partnerships – A practical guide to What Works* (2nd ed) (What Works).

Both publications were launched by The Hon Justice Virginia Bell AC last month.

This partnership demonstrates the commitment of LexisNexis to the rule of law, and its support for professionals and organisations that work to further access to justice. Pro bono assistance plays a key role in facilitating access to justice and resources which support its effective delivery are invaluable.

The *Manual* is the leading guide for law firms looking to establish, manage and develop their pro bono programs. It has been written by pro bono professionals and provides practical guidance on all of the key elements required to operate a successful pro bono practice.

What Works is the companion publication to the *Manual*. For lawyers and firms offering pro bono assistance, and for community organisations seeking it, *What Works* provides a deeper understanding of how to build and strengthen relationships with pro bono partners, the features of successful pro bono projects and common challenges and how to address them.

For more information on the Manual visit [here](#).

For more information on What works visit [here](#).



UPCOMING WEBINARS

November 2016

Friday 18th

Getting started with Lexis Red™

Tuesday 22nd

LexisNexis® Practical Guidance

Wednesday 23rd

LexisNexis AU featuring CaseBase

Thursday 24th

Getting started with Lexis Red

Friday 25th

Getting started with Lexis Red Digital Library

Monday 28th

Lexis Red Digital Library

Monday 28th

Using Lexis Advance® for Current Awareness

Tuesday 29th

Advanced Scenario Session—Criminal Law

Wednesday 30th

Getting started with Lexis Red Digital Library

December 2016

Thursday 1st

Getting started with Lexis Red

Friday 2nd

LexisNexis AU featuring International Content

Monday 5th

Getting started with Lexis Red

Tuesday 6th

Advanced Scenario Sessions—Corporations Law

Wednesday 7th

Getting started with Lexis Red

Thursday 8th

Forms and Precedents on LexisNexis AU

Monday 12th

Getting started with Lexis Red Digital Library

Tuesday 13th

Practical Guidance

Wednesday 14th

Lexis Advance Advice Clinic—for QLD Barristers

Please note, the webinar times shown are for Australian Eastern Daylight Saving Time.

LexisNexis Knowledge Network webinars are a convenient tool which provides learning support through using a combination of desktop sharing with phone conferencing enabling you to see the product and hear the Learning Consultant live as they move through the service step-by-step. These sessions can be conducted in groups or individually and are all fully customisable. They are available to all subscribers of LexisNexis products and services. To register for a webinar, visit our [website](#) and select the webinar.



FEEDBACK?

Let us know what you would like to hear about in the next Library *KeyNews*. Email: librarykeynews@lexisnexis.com.au

For more information, contact your **Relationship Manager** or call **Enterprise support** on 1800 133 023 or email: EnterpriseSupport@lexisnexis.com.au

To view the soft copy version, visit: www.lexisnexis.com.au/librarykeynews

To subscribe or unsubscribe to this newsletter please email: librarykeynews@lexisnexis.com.au

