

Claim 5  
CPD Points

# Effectively advising on Unfair Dismissal

## The transition to Fair Work Australia

Brisbane: 19 May 2009

Sydney: 20 May 2009

Melbourne: 21 May 2009

Perth: 22 May 2009

### Choose the learning combination that suits you!

Designed to provide you with the add-value ROI firms need right now, these complementary sessions enable you to choose from **detailed information** in the morning OR **practical application** in the afternoon...OR choose both!

#### Critical updates on:

- **Avoiding claims** for Unfair Dismissal
- Applying the **Small Business Fair Dismissal Code**
- Advising on **executive common law contracts**
- **Staying involved** with claims under Fair Work Australia
- **Negotiating and drafting** an employment agreement under the new legislation

### SEMINAR 9.30–12.00

#### Avoiding claims for Unfair Dismissal

- Definitions under the Act
- When is an employee protected from Unfair Dismissal
- Elements that make up an Unfair Dismissal
- Complying with the expanded National Employment Standards when drafting Common Law contracts

#### Applying the Small Business Fair Dismissal Code

- Applying the Code
- Exemptions from the Code
- Using the Small Business Fair Dismissal Code Checklist
- Required elements for summary and other dismissal

#### Executive common law contracts

- What is reasonable notice?
- Restraint of trade
- Breach of confidentiality

#### Guiding your clients through claims for Unfair Dismissal under Fair Work Australia

- Utilising the remedies available
- Guiding your client through the application processes under Fair Work Australia
- Dealing with contested matters
- Right of Appeal

#### Presenters:

Brisbane: **Clayton Payne, Carter Newell;**

**Andrew Cardell-Ree, Herbert Geer**

Sydney: **TBA**

Melbourne: **Andrew Wood, Barrister**

Perth: **Allan Drake-Brockman, DLA Phillips Fox**

12.00 **Close of Seminar**

12.00–12.30 **Working Lunch**

### TRAINING SESSION 12.30–3.00

#### Negotiating and Drafting an employment agreement under the new Fair Work legislation

Underpinned by learning and development principles, build and enhance knowledge transfer through practical skills training in this session.

Guiding you through the key revisions and inclusions you will need under Fair Work legislation, key topics covered include

- Changes to modern awards and their impact on new agreements
- Collective agreements - permit exceptions in view of special circumstances

#### Key learning outcomes include:

- **Understand changes in detail using real examples**
- **Draft watertight agreements to avoid unfair dismissal claims**

#### Expert Facilitators:

Brisbane: **Ken Watson, Barrister**

Sydney: **Bronwyn Maynard, Harmers Workplace Lawyers**

Melbourne: **Richard Naughton, Deacons**

Perth: **TBA**

3.00 **Close of training session**

*Learn with Confidence*

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# Priority registration form

## 4 easy ways to register

**Phone:** 1800 772 772  
**Fax:** (02) 9422 2338  
**Online:** www.lexisnexis.com.au/pd  
**Mail:** Conference Co-ordinator, LexisNexis  
Locked Bag 2222, Chatswood NSW 2067  
DX 29590 Chatswood

## Effectively advising on Unfair Dismissal

Please complete sections A, B, C, D

TAX INVOICE

Conference code: PD3819 QLD PD3919 NSW PD4019 VIC PD4119 WA ABN: 70 001 002 357

### A Delegate 1 details

Mr/Ms/Dr: \_\_\_\_\_  
First name Last name

Position: \_\_\_\_\_

Organisation: \_\_\_\_\_

Postal address: \_\_\_\_\_

Suburb Postcode State

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email (required\*\*): \_\_\_\_\_

### Delegate 2 details

Mr/Ms/Dr: \_\_\_\_\_  
First name Last name

Position: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email (required\*\*): \_\_\_\_\_

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This document will be a Tax Invoice/Receipt for GST upon completion of payment

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| <input type="checkbox"/> Seminar Only – AM session   | \$395 + GST = \$434.50 |
| <input type="checkbox"/> Training Only – PM Session  | \$395 + GST = \$434.50 |
| <input type="checkbox"/> Combined one day conference | \$695 + GST = \$764.50 |

#### Standard Price (register & pay after 24 April 2009)

- |  |                        |
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|   | <input type="checkbox"/> Other: _____                             |

This will help us keep you informed about topics relevant to your business needs.

### Who should attend

- Solicitors
- Associates
- Snr Associates
- Partners
- Special Counsel
- Industrial Relations Specialists
- Procurement Managers
- In-house counsel
- General counsel
- Contract Managers
- HR Directors
- HR Managers

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