

EARLY BIRD RATE EXPIRES 31 JULY 2007

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CORPORATE
LAWYERS
ASSOCIATION
- the professional association for in-house lawyers

National Conference 2007

1 - 2 NOVEMBER 2007 | MCG | MELBOURNE

NATIONAL CONFERENCE | ANNUAL DINNER | AWARDS | AGM

2007



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DEAR EXECUTIVE

On behalf of the Board of Directors and staff of ACLA I am pleased to invite you to join us at our 13th annual National Conference which will be held on 1-2 November in Melbourne.

The theme of this year's Conference is Circles of Influence – Inform, Involve, Inspire. We have selected this theme to recognise the important role in-house counsel play in guiding the strategy and operation of their business or department. Reflecting this theme in the program are several key sessions including: Influencing to Make a Commercial Impact: A CEO's Perspective on In-house Counsel as a Trusted Business Adviser and an update on the Australian Economic Outlook.

The calibre of speakers we have been able to attract for this year's Conference confirms the high regard in which ACLA is held. In particular I would like to make special mention of Mr William B (Bill) Lytton, recently retired Executive Vice President and General Counsel of Tyco International Ltd and former Chair of the Association of Corporate Counsel (USA). Bill is making the trip to Australia especially to deliver a keynote address at our Conference and we are honoured to have him with us.

I want to encourage non-ACLA members to attend this year's Conference and find out more about our Association and its members. The Conference represents an excellent opportunity for you to broaden your professional network and explore ways to develop your career in-house.

The significance of the themes and the quality of the speakers we have brought together in this year's program should ensure that the Conference will be a great success. I look forward to welcoming you all in person in Melbourne.

Kind regards,



Bruce Brown
National President

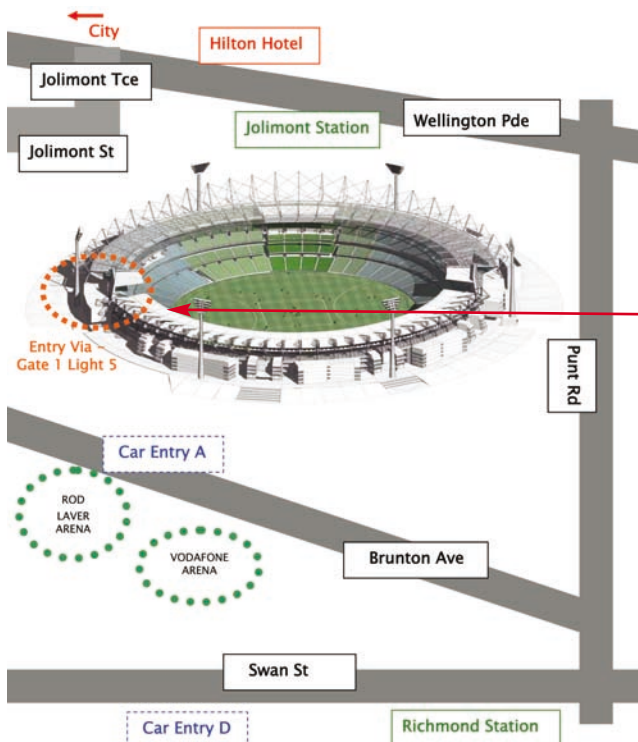
WHO SHOULD ATTEND?

- GENERAL COUNSEL
- IN-HOUSE COUNSEL
- GOVERNMENT LAWYERS
- CORPORATE LAWYERS
- COMMERCIAL LAWYERS
- COMPANY SECRETARIES
- COMPANY SOLICITORS
- COMPLIANCE MANAGERS
- LEGAL RISK MANAGERS
- COMPANY DIRECTORS
- CHIEF EXECUTIVE OFFICERS

YOU'LL BE IN GOOD COMPANY

Some organisations which attended last year's Conference

- TELSTRA
- NATIONAL AUSTRALIA BANK
- THIESS
- CSR
- WOOLWORTHS
- COLES MYER
- PUBLISHING & BROADCASTING
- CSIRO
- ANZ BANKING GROUP
- COCA COLA AMATIL
- AXA
- BRITISH AMERICAN TOBACCO
- ING
- SAP
- SUBARU
- DEPARTMENT OF JUSTICE
- MAZDA
- SIEMENS
- ACCENTURE
- SUN MICROSYSTEMS
- DEPARTMENT OF DEFENCE
- PRICEWATERHOUSECOOPERS
- TABCORP
- BLUESCOPE STEEL



venuedetails

DEAN JONES LOUNGE

Enter through Gate 1, near light tower 5. Take lift/escalator to level 2

If you are coming to the ground by-

CAR: Enter via Entrance A off Brunton Avenue. The Security Officer will direct you to park in the Northern Stand. Park closest to lifts 1, 2 & 3 and take lift to level 2, OR: Park at Melbourne & Olympic Park, northern carpark.

Enter car park from Swan St (Entry D), walk across footbridge (blue) to the MCG. At the end of the foot bridge you will see light tower 5. Head to your left, you will see Gate 1, enter here

RICHMOND STATION: Exit station and cross Punt rd. Walk toward the MCG, along Brunton Ave, you will see some stairs, go up the stairs towards light tower 4, walk around the concourse to light tower 5, just a little further around you will see Gate 1, enter here.

JOLIMONT STATION/TRAM FROM WELLINGTON PRDE: Exit station and head through the park towards the MCG (light tower 1) veer to the right and head to the temporary wooden fence, to find the concrete path, follow the path to the right, head toward light tower 6, up the ramp and head towards the ground just a little further around you will see Gate 1, enter here.

TRAM FROM VODAFONE ARENA: Get off the tram at Vodafone Arena stop. Take the stairs/lift to the next level, walk across footbridge (blue) to the MCG. At the end of the end of the footbridge you will see light tower 4. Head left around the concourse to light tower 5, just a little further around you will see Gate 1, enter here.

TAXI: Ask the cab driver to drop you off at the corner of Jolimont Terrace and Wellington Pde, head down Jolimont Terrace toward light tower 5, walk up the ramp as if heading for Rod Laver Arena, just before the railway tracks on the left is Gate 1, enter here.



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keynotespeakers

JAMES SUTHERLAND, Chief Executive Officer, Cricket Australia joined the Australian Cricket Board (as it was known then) in 1998, becoming CEO three years later. He has helped guide the organisation through a detailed strategic review, which has given it and its member State Cricket Associations a clear, tangible understanding of what Australian cricket needs to do if it's to continue to be Australia's favourite sport. James' role involves a close relationship with the International Cricket Council via the ICC's Chief Executive Committee, of which he is a member. James was educated at Melbourne University and qualified as a chartered accountant, working for Ernst and Young before marrying his profession with his personal passion, moving into sports management in a senior finance role at the Carlton Football Club.

SAUL ESLAKE, Chief Economist, ANZ Banking Group is a member of ANZ's Group Asset and Liability Committee, which oversees the management of the Bank's balance sheet, and is also Chairman of ANZCover, the Bank's internal fraud, crime and professional indemnity insurer. Saul is currently a member of three Federal Government advisory panels – the Tourism Forecasting Committee, the Trade Policy Advisory Council, and the Foreign Affairs Council – and of the Premier of Victoria's Business Advisory Network.

WILLIAM (BILL) LYTTON, Former Executive Vice President and Chief Legal Officer, Tyco International Ltd served as Chief Compliance Officer and led the global law department of almost 200 lawyers. Bill joined Tyco after a distinguished career in both legal practice and the corporate sector. In 1987, he served as Deputy Special Counsellor to President Reagan, coordinating the White House response to the congressional inquiries and independent counsel's investigation of the Iran-Contra matter. He continued as a consultant to the President throughout the Reagan Administration. He also served as Special Counsel to George H.W. Bush on issues relating to the Iran-Contra matter.

RICK AARONS, Corporate Patent Counsel, CSIRO Legal. Rick is a lawyer and patent attorney and provides IP specialist involvement in major transactions, has responsibility for improving IP management systems across the organisation, and works on IP dispute management and IP policy development. Rick is a member of the leadership team of CSIRO Legal.

LEANNE ANDREE, Vice-President of the Canadian Corporate Counsel Association, has been a member of the Board of Directors of the CCA since 2002. Ms. Andree is also Assistant Vice-President of and Senior Counsel with the Sun Life Assurance Company of Canada. She is currently a member of the Board of Directors of the Canadian Bar Association and has been a member of both the National Executive Committee and the Finance and Planning Directorate of the CBA.

JIM BRIGHT, Partner, Bright and Associates has over 17 years of international consulting experience specialising in careers and training. He has published nine books, and has over 190 peer reviewed scientific journal articles, chapters, reports and conference presentations. In addition he broadcasts on careers regularly on the radio and television and currently writes the Ladder column in the MyCareer section of the Sydney Morning Herald. For 11 years Jim taught and researched Organisational Psychology at the University of New South Wales and now holds the position of Professor of Career Education and Development at ACU National.

BILL BROWN, Former Divisional General Manager Legal and Regulatory, Australian Business, Tabcorp Holdings Ltd, has been an in-house lawyer for more than 15 years, most recently with the Tabcorp group of companies where he was Group General Manager, Legal and Regulatory. During his time at Tabcorp he led the internal team during the consultation process with AUSTRAC and the Attorney-General's Department on the new AML/CTF reforms and was instrumental in gaining exemptions for the gambling sector. These resulted in more industry friendly outcomes and the elimination of unnecessary compliance costs.

SHAWN CALLAHAN, Founder, Anecdote Pty Ltd, has been a consultant and researcher for more than 15 years. He has undertaken a wide variety of projects, including community-of-practice development, knowledge-mapping, knowledge strategy, and using narrative techniques to tackle seemingly intractable issues (such as trust, cash economy, and workplace safety). Prior to founding Anecdote, Shawn was the knowledge-management practice leader for IBM Australia and regional leader of IBM's Cynefin Centre.

BEN CASS, General Manager, LINK Recruitment has more than 14 years' recruitment and relationship management experience in corporate and government sectors, with a focus on professional services. In 2006 he joined the Melbourne office of LINK Recruitment with responsibility for the operational management of specialist teams of recruiters across Accounting, Banking and Finance, Legal, Technology, Sales and Marketing, Technical and Operations and Office Support.

ROBERT CORNALL AO, Secretary, Attorney-General's Department has extensive experience at a high level in public administration. Prior to his appointment as Secretary in 2000, he was Managing Director of Victoria Legal Aid from 1995 to 2000 and Executive Director and Secretary of the Law Institute of Victoria from 1987 to 1995. Mr Cornall was a partner at Middletons Oswald Burt Solicitors from 1972 until 1987 and was a solicitor at the same firm from 1969 until 1972. Mr Cornall was appointed an Officer of the Order of Australia in 2006 for his contributions to the public sector.

STEPHEN CREESE, General Counsel, Rio Tinto worked in private practice as an employee solicitor until October 1980 when he joined the CRA (now Rio Tinto) Legal Department. Following various commercial roles working in Exploration, Strategy and Acquisitions, Finance and as General Manager – Commercial of the Kelian Gold Project in Indonesia, in 1995 Stephen became the General Counsel of CRA Limited acting for CRA in the Dual Listed Companies merger of CRA and RTZ, now "Rio Tinto". Since then, Stephen has been involved in numerous M and A transactions and is a member of the Australian Takeovers Panel.

PROFESSOR ROSALIND CROUCHER, Commissioner, Australian Law Reform Commission was appointed for a term of 3 years, beginning 5 February 2007. She currently leads the Commission's Inquiry into Client Legal Privilege and Commonwealth Investigatory Bodies. Prior, Professor Croucher had a distinguished 25 year career in University teaching and management, most recently as Dean of Law at Macquarie University.

JOHN CUNNINGHAM, Director Monash–CityLink–West Gate Upgrade, VicRoads has been a VicRoads employee for more than 30 years. In that time he has held senior roles in Road Safety, Traffic Management and Design. John is currently the Project Manager of the Tulla/Calder Interchange Project and the Director of the Monash–CityLink–West Gate upgrade. He is a VicRoads member of the Alliance Leadership team for the Tulla/Calder Interchange, the West Gate Freeway Alliance and the Monash Alliance.

MURRAY DEAKIN, National Head of Competition and Regulatory, Middletons, has practised in the field for more than 20 years. He frequently acts for clients facing ACCC investigations or prosecutions and advises clients on how best to deal with restrictive trade practices and consumer protection issues. Murray has acted in some of the most significant trade practices cases in Australia and is presently involved in several ACCC investigations.

RODNEY DE BOOS, Partner, Davies Collison Cave Solicitors practices primarily in the commercial exploitation of intellectual property rights. His practice includes the negotiation and preparation of commercial agreements, covering the full spectrum of intellectual property rights and transactions. Rodney has been involved in numerous private company acquisitions of various sizes and the conduct of due diligence enquiries and intellectual property audits. Rodney acts for inventors, leading academic and research institutions through to large multi-national corporations.

IAN GOVEY, Deputy Secretary, Civil Justice and Legal Services, Attorney-General's Department is responsible for constitutional policy, public international law, international trade law, administrative law, legal services to the Government and its agencies, drafting and publication of legislative instruments and information law including human rights, copyright privacy and FOI. Ian has held a variety of senior positions, including positions responsible for law reform in corporate, copyright, trade and other areas of commercial law.

DUNCAN HART, Duncan Hart Consulting practised as a barrister and solicitor for more than 20 years before becoming a regional managing director of one of Australia's largest law firms with responsibility for offices in three Australian capitals and South East Asia. He currently provides consultancy services to professional service firms and in-house counsel throughout Australia and Asia.

NEIL JENSEN, Chief Executive Officer, Australian Transaction Reports and Analysis Centre (AUSTRAC) was appointed in September 2002 for four years and was reappointed for a further four years from 1 September 2006. He has represented AUSTRAC in international forums in Australia, North America, Europe, the Caribbean, and throughout South East Asia and the Pacific. He is also Australia's Head of Delegation to the Asia Pacific Group on money laundering. In 1995 he was awarded the Australian Public Service Medal.

PETER JOY, Principal Lawyer - Corporate Legal, Tenix Pty Ltd has since 1997 advised on major contracts of the Tenix Group, Australia's largest locally-owned defence and technology contractor. Prior to this he was a lawyer with CSR Limited, KPMG and Allen Allen and Hemsley.

MELISSA KIRBY, Legal and Regulatory, EA-IRP Retail Partnership, oversees the legal, regulatory and compliance functions at the EA-IRP Retail Partnership, which is one of the largest non-incumbent energy retailers in Victoria and South Australia. Melissa is an international lawyer, having worked in major firms in Hong Kong, London, and now Melbourne. Part of Melissa's current role includes managing external legal service providers and working closely with external law firms to provide legal support to the EA-IRP Retail Partnership.

DAVID KRASNOSTEIN, Chief General Counsel, National Australia Bank was appointed in November 1996. As Chief General Counsel he is the most senior legal officer in the Group, overseeing the provision of legal services on a global basis. Prior to joining National Australia Bank David served for three years as General Counsel and Group General Manager - Strategic and Corporate Planning of Telstra Corporation. Prior to joining Telstra he practised international banking law in New York with the law firm of Sullivan and Cromwell before joining Sidley and Austin, as partner for 9 years based in their Washington DC office. In 1997 he was voted inaugural ACLA Australian Corporate Lawyer of the Year.

SUE LAVER, General Counsel Dispute Resolution, Telstra Corporation Ltd is an experienced litigator. In this role she manages a diverse range of disputes and legal proceedings in virtually every jurisdiction in Australia. Prior to joining Telstra she worked on major commercial disputes at Allens Arthur Robinson, before joining Arnold Bloch Leibler. She is a member of the Executive of the Australian Corporate Lawyers Association Victorian Division.

ALISON LEE, Chief Executive Officer, Corporate Lawyers Association of South Africa was a legal advisor between the period 1991- 2004. She held the position as Legal Advisor at BAT SA between the period 1991- 1996 and then headed up the Legal department at SAB Limited until August 2004. Alison is currently a partner at a law firm Christopher Lee Attorneys and has been CEO of CLASA since October 2004. Alison's expertise lies in the following areas, commercial and corporate law, the law of advertising, intellectual property law, risk management, corporate governance and in particular legal compliance

TIM L'ESTRANGE, Managing Director Europe and America, ANZ Banking Group (London) is responsible for ANZ's businesses in the region. Joining ANZ in 2003 as Group General Counsel and Company Secretary, Tim has responsibility for the provision of global legal services and the company secretarial services. Prior to this appointment, Tim held senior positions with global firm, Allens, Arthur Robinson and was previously Managing Partner of Allen Allen and Hemsley. Tim has also served on the Board for the Australian Centre of International Commercial Arbitration and was the Honorary Permanent Secretary of the Court of Arbitration for Sport (Oceania Division).

ADAM LEVINE, Partner, Middletons, is a key part of the firms' national AML/CTF team. He currently advises a range of banks and financial institutions on their current and impending obligations under the new legislative regime. His knowledge of the banking and financial services sector has assisted in understanding customer origination, documentation processing and money transfer flows resulting in practical useable and manageable legal advice.

DR SIMON LONGSTAFF, Executive Director, St James Ethics Centre received both a Master of Philosophy and Doctor of Philosophy from Cambridge University. Upon returning to Australia he became the inaugural President of the Australian Association for Professional and Applied Ethics. He is a Fellow of the World Economic Forum and a member of the International Advisory Committee of the Foreign Policy Association. At the St James Ethics Centre Dr Longstaff encourages the process of integrating ethical considerations into the strategic thinking of the management community and those who advise and regulate them.

CHRISTINE LOWE, Partner, Davies Collison Cave advises on the full spectrum of trade mark issues including brand selection, trade mark searches, trade mark registration and protection of local and international marks, trade mark oppositions, trade mark infringement and related enforcement and anti-counterfeiting activities. Her practice also encompasses domain name registration and protection, copyright law, trade practice issues and the protection of plant names. Much of her work involves the management of trade mark portfolios for multinational companies.

BRONWYN MAGDULSKI, Corporate Lawyer, Country Energy (CE) is Head of Legal Services (and Corporate Records). In 2000 she created a legal panel for CE's predecessor Great Southern Energy, and the panel has been reorganised twice since then to meet changing needs. She is Tim Gavel's co-host on ABC Local Radio's Grandstand program, is an ACT Athletics Board Member and delegate to the ACT Olympic Council and is an ex-officio Board member for the ACT Cricket Association. She is the 2006 recipient of the Australian Corporate Lawyers' Association Australian In-house Lawyer Young Achiever of the Year Award.

SELVARAJA MUTHAYA, Secretary, Malaysian Corporate Counsel Association and Regional Contracts Manager, Honeywell Process Solutions. Selvaraja has held senior legal and contracts positions in the petroleum industry over many years. He is currently Honeywell International's Regional Contracts Manager for Energy Contracts covering Oil and Gas, Petrochemical, Pulp and Paper industries. Selvaraja advises on all aspects of upstream and downstream project contracts primarily in Singapore, Thailand, Indonesia, Malaysia, Brunei, Vietnam and the Philippines.

DORON PALUCH, Director, Burgess Paluch Legal Recruitment commenced practice as a lawyer at Herbert Geer and Rundle before relocating to London where he became a specialist legal recruiter working with major international law firms. Doron returned to Australia in 2000 and was invited to set up and manage the Melbourne division of a leading UK recruitment company. Doron's management of that business saw it grow from a start-up to become a leader in the Australian market and in 2005 Doron established Burgess Paluch Legal Recruitment.

GERARD PHILLIPS, National Head of Workplace Relations and Safety, Middletons. Gerard is one of only 26 Accredited Specialists in Employment and Industrial law in NSW. Gerard's work on cases such as the Gretley Prosecution, Arbor Products, Inspector Campbell v Hitchcock and the leading discrimination case of Gardiner v WorkCover are among the most significant pieces of legal work in this area in recent years. His OH&S work covers not only advising, but also investigations and prosecution work and now more frequently involves disaster recovery and appearances at Inquests.

JOHN TAYA, Executive Director Organisational Development, Main Roads Western Australia, was previously the Executive Director Human Resources and has worked in this capacity in both the Public and Private Sectors in Australia and in London. He has lectured in the MBA programs at the Graduate School of Management at the University of Western Australia, and at the Graduate School of Business at Curtin University specialising in the areas of Human Resource Management, Organisational Development and Industrial Relations.

TONY WATSON, National Head of Innovations, Middletons, acts for national and international brand owners in prosecuting and defending their rights in matters including trade marks, copyright, misuse of confidential information, patents, passing off and trade practices litigation. Tony provides pro-active commercial advice in these areas on all aspects of registration, prevention, protection and enforcement. He is 'a big-picture' thinker and a strategist in brand protection and in large litigation cases. He has had extensive experience in advising clients in enforcement programs, brand strategies and large court actions involving a broad range of intellectual property and trade practices issues.

SARAH-JANE WARD, Senior Consultant, Burgess Paluch Legal Recruitment commenced practice as a lawyer in London with Radcliffes and undertook the role of secretary for the Young Solicitor's Group. She then joined an internationally renowned recruitment company in London. She recently returned to Australia and joined Burgess Paluch as a senior consultant. Sarah-Jane has written articles for publication on career advice and market trends, and she won awards for high performance in recruitment.

DAVID WEBBER, Partner, Davies Collison Cave, specialises in patent, design and copyright advice for electrical, electronic, computer software and communications products, with particular expertise in patents for Internet, telecommunications, business methods and e-commerce products. He is responsible for the information technology and communications patent practice and has considerable experience in patent drafting, patent infringement and patent opposition matters.

MARINA YASTREBOFF, Director, ONMARQ, is an experienced commercial lawyer and intellectual property specialist. Her expertise lies in the area of intangible asset management and she has advised numerous multinational corporations and government entities in this area. Marina was in-house counsel for BlueScope Steel Ltd, responsible for developing and leading many strategic initiatives designed to extract the maximum value from foreground and latent intangible assets. As well as being currently Director of ONMARQ, Marina is employed by a large US IT corporation.

RALPH YBEMA, President, Hong Kong Corporate Counsel Association also acts as Corporate Counsel to large corporate clients in Asia-Pacific. Currently he is Asian Legal Counsel for ASML Lithography of the Netherlands. Ralph is a member of the prestigious Professional Services Advisory Committee of the Hong Kong Trade and Development Council. He is on the list of mediators and arbitrators of the Hong Kong International Arbitration Centre.

optional pre-conference workshops

Separately bookable to the main conference, these three interactive workshops offer you the chance to develop your skills through a combination of presentation and group discussion. Specially designed for delegates who want to delve deeper into the issues surrounding their role in the wider context of the organisation.

8.30 MORNING COFFEE AND REGISTRATION

9.00 WORKSHOPS COMMENCE

10.30 MORNING TEA

11.00 WORKSHOPS RE-CONVENE

12.00 WORKSHOPS CONCLUDE

Lunch will be served for all workshop delegates

workshop:one

INFLUENCING TO MAKE A COMMERCIAL IMPACT

Commercially focused in-house lawyers combine their technical skills with an ability to influence business decisions. This workshop will provide you with tools to expand your sphere of influence so that you are seen to have commercial impact. The content covered will assist you to:

- Identify the sources of power lawyers and legal teams can draw on to influence key stakeholders
- Clarify the range of roles you play as an in-house lawyer
- Reveal how the legal function can build its status as a key player in business decisions
- Develop a strategy that will assist you become more influential in your in-house role

JIL TOOVEY, DIRECTOR, INSTITUTE OF KNOWLEDGE DEVELOPMENT

ABOUT YOUR WORKSHOP FACILITATOR:

Jil Toovey is a Director at the Institute of Knowledge Development (IKD), a wholly owned subsidiary of Freehills. The development work Jil drives focuses on building capability beyond technical expertise in areas including strategic thinking, leadership, innovation, leveraging organisational politics, commercial intelligence and developing high performing legal teams. Jil has broad expertise in facilitating legal team retreats and workshops and provides individual performance and development coaching

workshop:two

FOSTERING A CULTURE OF COMPLIANCE IN YOUR ORGANISATION

A Monash University project team is currently investigating the concept of a culture of compliance and how organisations can encourage a compliance culture. In this workshop the Project Manager and Industry Reference Group members share some of the preliminary findings of this study.

- Identify cultural factors that influence compliance
- Measure the current compliance performance of your organisation
- Profile organisations which have a strong compliance culture
- Accomplish a culture of compliance through collaboration between departments

LISA INTERLIGI, PROJECT MANAGER, MONASH UNIVERSITY

CARMEL MULHERN, GENERAL COUNSEL, FINANCE AND ADMINISTRATION, TELSTRA

ABOUT YOUR WORKSHOP FACILITATORS:

Lisa Interligi is Project Manager for the Monash University Compliance Culture project involving collaboration between the Monash Centre for Organisational Research Psychology and the Centre for Regulatory Studies. It aims to explore, define and measure organisational cultures that encourage compliance behaviours. Lisa is also completing her Doctorate in Organisational Psychology.

Carmel Mulhern is responsible, at Telstra, for providing legal advice to the CFO, Company Secretary and Treasurer and specialises in corporate governance, directors' duties, corporations law and legal compliance. She is a member of Telstra's Ethics committee and Continuous Disclosure committee and was responsible for establishing Telstra's Whistleblowing process. She has also lectured at Monash University in Directors' Duties and is co-author of the text, The Prosecution of Corporations.

workshop:three

ELECTRONIC DISCOVERY WITHOUT THE PANIC BUTTON

What impact would major litigation or a regulatory investigation have on your organisation? Would it cause a panic that consumed inordinate time and resources?

Recent cases indicate that the extensive search of corporate electronic records is likely to be a requirement in litigation or regulatory investigation matters. Australian courts are increasing their focus on electronic discovery obligations and recent international cases have demonstrated that organisations can receive significant fines or adverse rulings for not meeting their obligations.

A reactive approach to electronic discovery can be a time consuming, expensive and often frustrating process. A small investment of time now can reduce risk and save costs later; the time to plan and prepare is beforehand. This workshop will address the key electronic discovery challenges faced by businesses today and some practical strategies that legal counsel can use to anticipate these challenges.

DAVID THOMPSON, PARTNER, DELOITTE FORENSIC

ABOUT YOUR WORKSHOP FACILITATOR:

David Thompson is a Partner at Deloitte Forensic with responsibility for Forensic Technology and Electronic Discovery services. He has more than 26 years experience in computer forensics, technology security, risk consulting, computer and fraud investigation. David's experience includes the provision of computer investigation and electronic discovery support for large scale litigation and investigations, and the preparation of technology expert reports and presentation of expert evidence. He also has extensive experience in security design, review and testing of Internet and corporate networks and system risks and controls.

yourmasterofceremonies

ACLA is delighted to have confirmed Brett Rutledge as the Master of Ceremonies for its National Conference for the second consecutive year. Brett is one of Asia-Pacific's most entertaining speakers and won the title of "World Champion of Public Speaking" in 1998. For more information please visit www.brettrutledge.com

1.00 OPENING REMARKS
BRETT RUTLEDGE, MASTER OF CEREMONIES

1.10 WELCOME ADDRESS
BRUCE BROWN, NATIONAL PRESIDENT, ACLA

KEYNOTEADDRESS

1.20 IN-HOUSE COUNSEL AS TRUSTED BUSINESS ADVISOR: A CEO'S PERSPECTIVE
The role of in-house counsel in any organisation hinges significantly on the expectations of, and their interactions with, the CEO and the Board of Directors. James Sutherland, CEO, Cricket Australia, will give insight into what a CEO seeks from in-house counsel as trusted business adviser.

- Perception of the value brought to the organisation by in-house counsel
- Evolution of the contribution made by in-house counsel to the business
- Identifying where gaps between the ideal and reality still exist

JAMES SUTHERLAND, CHIEF EXECUTIVE OFFICER, CRICKET AUSTRALIA

QUICKSHOTS

2.00 UPDATE ON HOT LEGAL TOPICS
In this highly regarded and anticipated annual segment we have invited three legal experts to give a quick-fire update on the important legislative and case law developments of the past twelve months.

- Trade Practices
- Workplace Relations
- Anti-Money Laundering
- Trade marks
- Patents

MURRAY DEAKIN, NATIONAL HEAD OF COMPETITION AND REGULATORY, MIDDLETONS
GERARD PHILLIPS, NATIONAL HEAD OF WORKPLACE RELATIONS AND SAFETY, MIDDLETONS
ADAM LEVINE, PARTNER, MIDDLETONS
TONY WATSON, NATIONAL HEAD OF INNOVATIONS, MIDDLETONS
DAVID WEBBER, PARTNER, DAVIES COLLISON CAVE

2.50 AFTERNOON TEA

PANELDISCUSSION

3.20 CLIENT LEGAL PRIVILEGE AND REGULATORY COMPLIANCE
On 29 November 2006 the Australian Law Reform Commission was tasked with undertaking a review of how client legal privilege interacts with the coercive information gathering powers of Commonwealth bodies, such as ACCC, APRA and ASIC. In this session a panel of prominent in-house counsel and a representative of the ALRC will discuss:

- The rationale for client legal privilege in the context of today's federal regulatory environment
- Preliminary findings and proposals for comment
- Preliminary recommendations for reform
- Best practice/worst practice notes

DAVID KRASNOSTEIN, CHIEF GENERAL COUNSEL, NATIONAL AUSTRALIA BANK
PROFESSOR ROSALIND GROUCHER, COMMISSIONER, AUSTRALIAN LAW REFORM COMMISSION
SUE LAVER, GENERAL COUNSEL DISPUTE RESOLUTION, TELSTRA CORPORATION

PANELDISCUSSION

4.20 IN-HOUSE COUNSEL AS KEEPERS OF THE CORPORATE CONSCIENCE

The panel will address techniques that could be implemented within your organisation to review the systems and resources in place to deal with ethical breaches and nonalignment with your organisation's ethical core and external regulatory requirements.

- Communicating ethical standards and regulatory requirements to the wider organisation
- Responding to a negative event
- Re-aligning the organisation and moving forward

DR SIMON LONGSTAFF, EXECUTIVE DIRECTOR, ST JAMES ETHICS CENTRE
DR LONGSTAFF WILL INVITE A PANEL OF NOTED IN-HOUSE COUNSEL TO JOIN HIM ON THIS PANEL SESSION.

Q&A

5.20 KNOW YOUR OWN VALUE: THE LEGAL RECRUITMENT LANDSCAPE FOR 2008

Having given conference delegates the opportunity to anonymously pre-submit burning career development questions to a panel of recruiters, this session will provide valuable guidance on career development.

BEN CASS, GENERAL MANAGER, LINK RECRUITMENT
DORON PALUCH, DIRECTOR, BURGESS PALUCH LEGAL RECRUITMENT
SARAH-JANE WARD, SENIOR CONSULTANT, BURGESS PALUCH LEGAL RECRUITMENT

5.50 CLOSING REMARKS FOR DAY ONE
BRETT RUTLEDGE, MASTER OF CEREMONIES

6.00 PRE-DINNER NETWORKING DRINKS

ANNUAL DINNER AND AWARDS CEREMONY

7.00 Middletons and LexisNexis are proud to present a magical night under lights at the historic Melbourne Cricket Ground. Overlooking this hallowed turf, join your colleagues and peers for networking drinks, dinner and the Annual *ACLA Australian In-house Lawyer of the Year Awards*.

Award categories:

- Australian Corporate Lawyer of the Year
- Australian Government Lawyer of the Year
- Australian In-house Lawyer Young Achiever of the Year
- Australian In-house Legal Team of the Year

Your conference fee includes a complimentary dinner ticket and additional tickets are available for partners, colleagues and associates. Refer to the registration page for more details.

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8.00 **ACLA 2007 ANNUAL GENERAL MEETING: HANS EBLING ROOM, MCG**

KEYNOTEADDRESS

8.30 AUSTRALIAN ECONOMIC OUTLOOK

One of Australia's premier economists Saul Eslake will address the conference on the current standing of the Australian economy and the outlook post-election for 2008.

- Observing the key indicators of economic health in Australia
- Assessing Australia's current economic position in the context of the global economy
- Potential impact of the federal election on future economic outlook
- Key trends to watch in 2008

SAUL ESLAKE, CHIEF ECONOMIST, ANZ BANKING GROUP

9.10 **PARALLEL SESSIONS**

sessionone:government

9.10 REDEFINING THE ROLE OF GOVERNMENT LAWYERS IN TODAY'S PUBLIC SERVICE

- Government expectations of lawyers
- Internal/external legal services
- Ethical and other considerations for lawyers providing services to government

ROBERT CORNALL AO, SECRETARY, ATTORNEY-GENERAL'S DEPARTMENT

9.50 FREEDOM OF INFORMATION

Renewed interest in how the Freedom of Information Act is applied has been sparked in the wake of *McKinnon v Secretary, Department of Treasury*.

- Addressing ambiguity as to when exemptions apply
- Reviewing disputed decisions internally
- Responding to scrutiny from authorities

IAN GOVEY, DEPUTY SECRETARY, CIVIL JUSTICE AND LEGAL SERVICES, ATTORNEY-GENERAL'S DEPARTMENT

sessiontwo:practicemanagement

9.10 BUILDING AN EXTERNAL LEGAL PANEL

An important resource for the internal team is having an external legal panel to call on for expert advice and assistance. In this session the panellists share their experiences in establishing and working with an external legal panel.

- Considerations in deciding the structure that best fits your organisation's goals
- Defining and managing the tendering process
- Overcoming barriers to work together effectively and efficiently

BRONWYN MAGDULSKI, CORPORATE LAWYER, COUNTRY ENERGY
MELISSA KIRBY, LEGAL AND REGULATORY, EA-IPR RETAIL PARTNERSHIP
FACILITATED BY DUNCAN HART OF DUNCAN HART CONSULTING

9.50 BENEFITS OF COMMUNITIES OF PRACTICE FOR KNOWLEDGE SHARING IN YOUR ORGANISATION

In large and often diverse organisations many barriers exist to block the organic flow of information. Communities of Practice are a means to circumvent these barriers and share knowledge affecting a particular project or area of interest between stakeholders.

- Recognising the capabilities and limitations of Communities of Practice
- Understanding critical success factors and points of failure for Communities of Practice

• Guidelines for encouraging Communities of Practice in your organisation
SHAWN CALLAHAN, FOUNDER, ANECDOTE PTY LTD

sessionthree:anti-moneylaundering

9.10 THE NEW AML LANDSCAPE: THE REGULATOR'S PERSPECTIVE

We are honoured to be joined by Neil Jensen, CEO of AUSTRAC, to share the regulator's views on Anti-Money Laundering reform. Neil will provide insights into how the regulation of this new system is to be enforced.

- Reviewing the Rules which accompany the Anti-Money Laundering and Counter-Terrorism Financing Act 2006
- How AUSTRAC is co-operating with other regulatory bodies to enforce these Rules
- AUSTRAC's advice on implementing compliance measures in your organisation

NEIL JENSEN, CEO, AUSTRAC

OPEN AND CLOSING COMMENTARY PROVIDED BY JIM BULLING,
HEAD OF MIDDLETONS' BANKING AND FINANCIAL SERVICES GROUP

CASESTUDY

9.50 HOW THE GAMBLING SECTOR HAS RESPONDED TO AML REQUIREMENTS

Implementing the necessary compliance measures requires a shift in business practices at many levels of the organisation. Such a wholesale change will challenge many organisations. Bill Brown has been a prominent advocate in the reform process and will share his experience with this important change management process.

- Industry involvement in the reform process
- Reviewing internal systems and processes to identify compliance issues
- Communicating requirements and new processes throughout the organisation
- Challenges posed by the Rules

BILL BROWN, FORMER DIVISIONAL GENERAL MANAGER LEGAL AND REGULATORY, AUSTRALIAN BUSINESS, TABCORP HOLDINGS LTD

10.30 **MORNING TEA**

11.00 **PARALLEL SESSIONS**

sessionone:intellectualproperty

11.00 CRITICAL MESSAGES FOR TODAY'S BOARDS OF DIRECTORS REGARDING INTANGIBLE ASSETS

Intangible assets are likely more valuable to your organisation than its tangible assets yet they are much harder to protect. In today's commercial landscape of outsourcing and partnering how can you best defend your intellectual property rights?

- The rise and rise of intangible assets
- Recent cases and legislative developments in trade marks
- Clearance and competitor issues in advertising and marketing

MARINA YASTREBOFF, DIRECTOR, ONMARQ

CHRISTINE LOWE, PARTNER, DAVIES COLLISON CAVE

11.40 INTELLECTUAL PROPERTY AS A REVENUE STREAM

Commercialising your organisation's Intellectual Property can present significant revenue opportunities. It also involves many challenges. The speakers face these challenges on a daily basis and will share their expertise in this session.

- Identifying commercialisation models
- Assigning value to Intellectual Property
- Best practice tips for drafting
- Protecting your IP assets in international markets

RICK AARONS, CORPORATE PATENT COUNSEL, CSIRO LEGAL

RODNEY DE BOOS, PARTNER, DAVIES COLLISON CAVE SOLICITORS

sessiontwo:international

11.00 CHALLENGES OF BEING REGULATED IN MULTIPLE MARKETS

The concept of the global economy is not new, yet the complexity it engenders remains a challenge for business.

STEPHEN CREESE, GENERAL COUNSEL, RIO TINTO

PANELDISCUSSION

11.40 THE ROLE OF IN-HOUSE COUNSEL IN A GLOBAL ECONOMY

We are joined at the conference by senior in-house lawyers from the USA, Canada, Hong Kong, Malaysia and South Africa. During this panel they will discuss their experiences in these markets and offer practical advice for Australian lawyers dealing with counterparts in international jurisdictions.

BILL LYTTON, FORMER CHAIR, ASSOCIATION OF CORPORATE COUNSEL (USA)

*LEANNE ANDREE, VICE PRESIDENT,
CANADIAN CORPORATE COUNSEL ASSOCIATION*

RALPH YBEMA, PRESIDENT, HONG KONG CORPORATE COUNSEL ASSOCIATION

*ALISON LEE, CHIEF EXECUTIVE OFFICER,
CORPORATE LAWYERS ASSOCIATION OF SOUTH AFRICA*

SELVARAJA MUTHAYA, SECRETARY, MALAYSIAN CORPORATE COUNSEL ASSOCIATION

*PETER TURNER, CHIEF EXECUTIVE OFFICER,
AUSTRALIAN CORPORATE LAWYERS ASSOCIATION*

12.20 NETWORKING LUNCH FOR SPEAKERS AND DELEGATES

GUEST SPEAKER: TIM L'ESTRANGE, MANAGING DIRECTOR EUROPE AND AMERICA, **ANZ BANKING GROUP**

LUNCH SPONSOR



1.40 PARALLEL SESSIONS

sessionone:contractlaw

1.40 ASSIGNING RISK TO CONTRACT PARTIES FOR PROJECT SUCCESS

In this session we address the importance of risk identification and negotiating the distribution of risks in the contract to ensure performance, to foster cooperation in resolving issues and to minimise conflict during the implementation phase.

- Determining which party is best placed to assess and manage each risk
- Techniques for distributing risks contractually
- Incorporating agreed dispute resolution procedures into the contract

PETER JOY, PRINCIPAL LAWYER - CORPORATE LEGAL, TENIX PTY LTD

*OPENING AND CLOSING COMMENTARY PROVIDED BY CHRIS NIKOU,
HEAD OF MIDDLETONS CORPORATE AND COMMERCIAL TEAM*

2.20 WHAT IS ALLIANCE CONTRACTING AND WHY SHOULD YOU CARE?

The alliance contract model is being used increasingly in Australia, yet many practitioners still have no experience in negotiating and working with this model. Explore the benefits and practicalities of alliance contracting in this session.

- Key points of differentiation from traditional contracts
- Understanding where alliance contracts can benefit your project (and where other contract models are more appropriate)
- Guidelines for drafting an alliance contract
- Maintaining an alliance contract during the project implementation phase

*JOHN CUNNINGHAM, DIRECTOR MONASH-CITYLINK-WEST GATE UPGRADE,
VICROADS*

sessiontwo:talentmanagement

1.40 MEASURING THE VALUE AND PERFORMANCE OF THE IN-HOUSE LEGAL TEAM

For all areas of business there is pressure to demonstrate the value generated by the in-house legal team. Managers are faced with the challenge of how to assign Key Performance Indicators (KPIs) and measure individual lawyers against these. An HR award winner offers insights into how they handle these performance management challenges.

- Defining appropriate performance measures within the legal team
- Conducting performance review meetings with team members
- Addressing poor performance in a constructive way

JOHN TAYA, EXECUTIVE DIRECTOR ORGANISATIONAL DEVELOPMENT, MAIN ROADS WA

2.20 MOTIVATING AND RETAINING GENERATION Y IN THE LEGAL TEAM

Much has been made of the "Y" Generation and their unique attitudes to work. How much of this is truly unique to this generation and how much is simply the nature of youth?

- The importance of generational influences on an individual's work ethic and career goals
- Misconceptions about Generation Y in the workforce
- Effectively managing and mentoring the new generation of lawyers

*JIM BRIGHT, BRIGHT AND ASSOCIATES AND LECTURER,
AUSTRALIAN CATHOLIC UNIVERSITY*

3.00 AFTERNOON TEA

KEYNOTEADDRESS

3.10 CORPORATE GOVERNANCE

Few in-house legal advisers have a greater wealth of experience and expertise in managing Corporate Governance issues than Bill Lytton. The difficulties experienced by Tyco International Ltd with the US Securities and Exchange Commission (SEC) have been well-documented. We are honoured that Bill has agreed to share some of his experiences and learnings with the audience at the National Conference 2007.

BILL LYTTON, FORMER EXECUTIVE VICE PRESIDENT AND CHIEF LEGAL OFFICER, TYCO INTERNATIONAL LTD

3.50 CLOSING REMARKS FROM MASTER OF CEREMONIES, BRETT RUTLEDGE

4.00 CLOSE OF CONFERENCE



registration form

One registration form to be completed per delegate. Please photocopy for multiple registrations.

PLEASE RETURN TO: CONFERENCE COORDINATOR, LEXISNEXIS, LOCKED BAG 2222, CHATSWOOD DELIVERY CENTRE, CHATSWOOD NSW 2067 PHONE: 1800 772 772 | FAX: 02 9422 2338 | WEB: www.acla.com.au

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- Conference + Workshop (incl. Annual Dinner*)
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- Conference only (incl. Annual Dinner*)
- Pre-conference Workshop only
- Annual Dinner and Awards only (standard price)

*PLEASE INDICATE IF YOU WILL ATTEND THE ANNUAL DINNER AND AWARDS

- Yes No

I will be accompanied by _____ (# guests) at a fee of _____

\$136.36 + GST = \$150

(Dress code for Dinner: Business attire)

Guest Name: _____

PLEASE INDICATE YOUR PREFERRED TOPICS

I will attend Parallel Session

9.10 – 10.30

11.00 – 12.20

1.40 – 3.00

Government

Intellectual Property

Contract Law

Practice Management

International

Talent Management

AML

I will attend Workshop

Workshop 1

Workshop 2

Workshop 3

ACLA MEMBERS

\$1545.45 + GST = \$1700

\$1090.91 + GST = \$1200

\$500.00 + GST = \$550

NON MEMBERS

\$1818.18 + GST = \$2000

\$1363.36 + GST = \$1500

\$772.73 + GST = \$850

TOP 5 REASONS TO ATTEND

THE ACLA NATIONAL CONFERENCE 2007

1. Gain updates on crucial areas of in-house legal practice
2. Understand recent developments in client legal privilege
3. Attend parallel sessions tailored to your professional needs
4. Learn strategies to increase your influence in the wider organisation
5. Take advantage of the numerous networking opportunities

VENUE INFORMATION (see map)

Melbourne Cricket Ground (MCG)

Dean Jones Lounge

Address: Brunton Avenue

Melbourne VIC 3002

Phone: 03 9657 8867

Fax: 03 9650 5682

Web: www.mcg.org.au

ACCOMMODATION

Hilton on the Park are offering a special accommodation rate of \$230.00 per night for a Hilton guest room and \$245.00 per night for a Hilton guest room plus. Please note rate is subject to availability and needs to be booked by 1st October 2007.

To book contact: Venny Suryawinata

Phone: 03 9412 3154

Email: venny.suryawinata@hilton.com

Web: www.hilton.com

PROGRAM CHANGES

Details regarding this conference were confirmed and correct at the time of printing. ACLA and LexisNexis reserve the right to cancel or amend the conference details at any time if required.

CANCELLATION POLICY

Your registration will be confirmed in writing when full payment is received. We will refund your registration in full less a \$165 administration fee if notification is received in writing by 3 October 2007. If we receive written notification between 4 October and 17 October 2007 you will receive a 50% refund and conference documents. No cancellation requests will be accepted after 17 October 2007. You may nominate a replacement, however no refund will be issued.

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Job title _____

Organisation _____

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